



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, February 5, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-0144](#) Employee Anniversaries:
- 15 years of service: Fire Department - Christopher Hinton; Gas Department - Michael White
 - 5 years of service: Vehicle Maintenance - Overton Randolph
- Mayor Flaggs recognized Christopher Hinton in the Fire Department, Michael White in the Gas Department; with fifteen (15) years of service. Overton Randolph in the Vehicle Maintenance Department; with five (5) years of service. The Mayor and Aldermen congratulated Christopher Hinton, Michael White and Overton Randolph for their years of service with the City of Vicksburg.

Minutes:

- A. [ID-18-0117](#) Adopt Board Meeting Minutes for:
- December 18, 2017
 - December 22, 2017
 - January 02, 2018
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Board Meeting Minutes for: 1. December 18, 2017; 2. December 22, 2017; 3. January 02, 2018. The motion was adopted unanimously by the following vote:
- Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-18-0129](#) Introduction - Stephanie Booker

Attachments: [Stephanie Booker](#)

Stephanie Booker came before the Mayor and Aldermen and introduced herself as the Field Representative/Caseworker for Representative Bennie G. Thompson for the Second Congressional District of Mississippi

- B. [ID-18-0109](#) Vicksburg Convention Center Updates

Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of February 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- C. [ID-18-0138](#) Discussion with Michael Winkler regarding South Loop Road/Access Road
- Attachments:** [South Loop Road - Discussion](#)
- Michael Winkler came before the Mayor and Aldermen to discuss the South Loop Road/Access Road for the Sports Complex
- D. [ID-18-0110](#) Accept recommendation of Consultant Selection Committee to award Request for Statement of Qualifications for Engineering Services for the Design and Construction of a new South Loop Road for the new Vicksburg Sports Complex to Stantec
- Attachments:** [South Loop Road](#)
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the recommendation of the Consultant Selection Committee to award Request for Statement of Qualifications for Engineering Services for the Design and Construction of a new South Loop Road for the new Vicksburg Sports Complex to Stantec of Vicksburg, MS. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-18-0111](#) Authorize City Clerk to advertise bids for the New Tennis Facility at Halls Ferry Park
- Attachments:** [Tennis Facility Bid](#)
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to advertise bids for the New Tennis Facility at Halls Ferry Park. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-18-0139](#) Authorize City Clerk to advertise Sealed Bids for Kemp Bottom Road Bridge Demolition
- Attachments:** [Kemp Bottom Bridge Bid](#)
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids for Kemp Bottom Road Bridge Demolition. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-18-0125](#) Approve additions to Employee Driving List:
1. Billy Bailey - Sewer Department
 2. John Morson, Jr. - Airport
- Attachments:** [License Check](#)
[License Check 2](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve additions to Employee Driving List: 1. Billy Bailey - Sewer Department; 2. John Morson, Jr. - Airport. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- H. [ID-18-0119](#) Approve request from Joe Graves, Director of Parks and Recreation, to expend funds in the amount of \$1,500.00 to purchase tee-shirts, trophies, food and beverages for the U.S.T.A. State Championship Tournament
- Attachments:** [Tennis Tournament](#)
- On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request from Joe Graves, Director of Parks and Recreation, to spend funds in the amount of \$1,500.00 to purchase tee-shirts, trophies, food and beverages for the U.S.T.A. State Championship Tournament. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-0132](#) Approve request from Senior Center to advertise in the Vicksburg Post in the amount of \$240.96 for a safety program for the elderly

Attachments: [TRIAD Advertisement](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Senior Center to advertise in the Vicksburg Post in the amount of \$240.96 for a safety program for the elderly. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-0116](#) Approve request from Vicksburg Foundation for Historic Preservation to close the block of Crawford Street from Cherry to Adams Street in front of the Southern Cultural Heritage Center from 8:00 a.m. until 9:00 p.m. on February 10, 2018 for the Annual Mardi Gras Carnival and Gumbo Cookoff

Attachments: [Carnival and Cookoff](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Vicksburg Foundation for Historic Preservation to close the block of Crawford Street from Cherry to Adams Street in front of the Southern Cultural Heritage Center from 8:00 a.m. until 9:00 p.m. on February 10, 2018 for the Annual Mardi Gras Carnival and Gumbo Cookoff. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-18-0120](#) Approve Applications for Complimentary Use of City Auditorium from the Vicksburg Warren School District for the following:
1. March 6-8, 2018 for District Science Fair
 2. March 27, 2018 for District Honor Choir Program
 3. April 13-14, 2018 for District Athletic Physicals
 4. September 7, 2018 for Hall of Fame (Athletic) Banquet

Attachments: [Auditorium Comp Use](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Applications for Complimentary Use of City Auditorium from the Vicksburg Warren School District for the following:

1. March 6-8, 2018 for District Science Fair
2. March 27, 2018 for District Honor Choir Program
3. April 13-14, 2018 for District Athletic Physicals
4. September 7, 2018 for Hall of Fame (Athletic) Banquet. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-18-0113](#) Approve request for sponsorship in the amount of \$2,500.00 from Next Generation Golf Tournament pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds - \$1,250.00; South Ward Alderman's Discretionary Funds - \$1,250.00]

Attachments: [Golf Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from The Next Generation Golf Tournament will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a Gold Sponsorship ad from The Next Generation Golf Tournament in the amount of \$2,500.00 [Mayor's Discretionary Funds - \$1,250.00; South Ward Alderman's Discretionary Funds - \$1,250.00]. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-18-0114](#) Approve request for sponsorship in the amount of \$2,500.00 from Siege

Robotics pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Robotics Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Siege Robotics will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Siege Robotics in the amount of \$2,500.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N. [ID-18-0115](#) Approve request from Randy J. Naylor Memorial Foundation for matching funds in the amount of \$5,000.00 pursuant to Section 21-17-1(8) of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Naylor Foundation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$5,000.00 to Randy J. Naylor Memorial Foundation [Mayor's Discretionary Funds]. The City is authorized pursuant to Sec. 21-17-1(8) of the Mississippi Code of 1972, as amended, for matching funds for social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-18-0118](#) Approve request for sponsorship from Miss Outstanding Teen, Madison Smith for a full page ad in the amount of \$350.00 for the Miss Mississippi Outstanding Teen Pageant pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Outstanding Teen Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Miss Outstanding Teen, Madison Smith will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from Miss Outstanding Teen, Madison Smith for the Miss Mississippi Outstanding Teen Pageant in the amount of \$350.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P. [ID-18-0123](#) Approve request for sponsorship from Miss Vicksburg, Blair Wortsmith for a full page ad in the amount of \$350.00 for the Miss Mississippi Pageant pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Miss Vicksburg Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Miss Vicksburg, Blair Wortsmith will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Miss Vicksburg, Blair Wortsmith for the Miss Mississippi Pageant in the amount of \$350.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q. [ID-18-0124](#) Approve request for sponsorship in the amount of \$2,500.00 from Triumph

Ministries, Inc. dba Kings Empowerment Center for its 3rd Annual River City Basketball Senior Showcase pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Basketball Showcase](#)

Mayor Flaggs stated that purchasing an advertisement from Triumph Ministries, Inc. dba Kings Empowerment Center will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Triumph Ministries, Inc. dba Kings Empowerment Center for its 3rd Annual River City Basketball Senior Showcase in the amount of \$2,500.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- R. [ID-18-0130](#) Approve request from The Prestige Institute for Success for matching funds in the amount of \$2,500.00 [Mayor's Discretionary Funds]

Attachments: [Prestige Institute](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$2,500.00 to The Prestige Institute for Success [Mayor's Discretionary Funds]. The City is authorized pursuant to Sec. 21-19-65 of the Mississippi Code of 1972, as amended, for matching funds for social and community service programs and the City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- S. [ID-18-0133](#) Approve request for advertisement from American Legion Auxiliary Unit 213 for the Little Miss Poppy Contest pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [American Legion Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from American Legion Auxiliary Unit 213 will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from American Legion Auxiliary Unit 213 for the Little Miss Poppy Contest in the amount of \$100.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

O

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- T. [ID-18-0122](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following property:
1. 2634 Roosevelt, PPIN 13074; owned by John & Willie Delores Hunter Est
 2. 2004 Martin Luther King, PPIN 20586; owned by Lorenzo Walker
 3. 2501, 2503, 2505 Franklin, PPIN 15377; owned by Construction Ministries
 4. Lane Street, PPIN 15370; owned by Larry Minor et al c/o Larry Minor
 5. 809 Third North & First East, PPIN 17514; owned by Berteal Rogers
 6. 1508 First East Street, PPIN 18643; owned by State of Mississippi
 7. 1804 South Street, PPIN 17920; owned by State of Mississippi

Attachments: [Special Assessment](#)
[Special Assessment 2](#)
[Special Assessment 4](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

2634 Roosevelt, PPIN 13074; owned by John & Willie Delores Hunter Est.
2004 Martin Luther King, PPIN 20586; owned by Lorenzo Walker
2501, 2503, 2505 Franklin, PPIN 15377; owned by Construction Ministries
Lane Street, PPIN 15370; owned by Larry Minor et al c/o Larry Minor
809 Third North & First East, PPIN 17514; owned by Berteal Rogers
1508 First East Street, PPIN 18643; owned by State of Mississippi
1804 South Street, PPIN 17920; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- U. [ID-18-0131](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment 3](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

1304 Clay Street, PPIN 17707; owned by Christopher Green & Robert Johnson (remove dilapidated building)
2601 Clay Street, PPIN 20825; owned by Sherry Promise (remove inoperable vehicles)
2420 1/2 Halls Ferry Road, PPIN 15332; owned by Mary Butler (remove dilapidated building)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- V. [ID-18-0121](#) Adopt Resolution Authorizing the Preparation and Submittal of an Application to the Mississippi State Department of Health, Office Against Interpersonal Violence, for Funding under the SFY 2019 S.T.O.P. Violence Against Women (VAWA) Program [Blue Ink]

Attachments: [Resolution - VAWA](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Resolution Authorizing the Preparation and Submittal of an Application to the Mississippi State Department of Health, Office Against Interpersonal Violence, for Funding under the SFY 2019 S.T.O.P. Violence Against Women (VAWA) Program (75% / 25% match)[Blue Ink]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-279

Contracts:

- W. [ID-18-0135](#) Authorize Mayor to execute Contract for Professional Services with Stacey Waites, Victims' Case Manager [Blue Ink]

Attachments: [Contract - Waites](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract for Professional Services with Stacey Waites, Victims' Case Manager [Blue Ink]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- X. [ID-18-0136](#) Authorize Mayor to execute Contract for Professional Services with Trina Naylor, Domestic Violence Court Officer [Blue Ink]

Attachments: [Contract - Naylor](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract for Professional Services with Trina Naylor, Domestic Violence Court Officer [Blue Ink]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Y. [ID-18-0137](#) Authorize Mayor to execute Memorandum of Understanding with Haven House Family Shelter, Victims' Advocate [Blue Ink]

Attachments: [MOU - Haven House](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Memorandum of Understanding with Haven House Family Shelter, Victims' Advocate [Blue Ink]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Z. [ID-18-0127](#) Ratify Mayor's execution of Memorandum of Agreement for Continuation in the Mississippi Main Street Association Main Street Program

Attachments: [Main Street](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to ratify the Mayor's execution of Memorandum of Agreement for Continuation in the Mississippi Main Street Association Main Street Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AA. [ID-18-0140](#) Authorize Mayor to execute Contract with PPM Consultants, Inc. to provide Environmental Services regarding the Riverfront Park

Attachments: [Riverfront Park](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract with PPM Consultants, Inc. to provide Environmental Services regarding the Riverfront Park. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AB. [ID-18-0141](#) Authorize Mayor to execute Mississippi Department of Finance and Administration, Office of Purchasing, Travel and Fleet Management Application Form for Travel Card Program

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Mississippi Department of Finance and Administration, Office of Purchasing, Travel and Fleet Management Application Form for Travel Card Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

AC. [ID-18-0126](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 143133 through 143135.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), Gas Department (1), Vehicle Maintenance Department (1); New Hire in the Police Department (1); Pay Adjustments in the Police Department (5); Retro Pay in the Police Department (1); Suspension in the Community Service Department (1); Resignations in the Police Department (2); Termination in the Gas Department (1), Sewer Department (2); Rescind Pay Adjustment in the Police Department (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (1), Gas Department (1), Vehicle Maintenance Department (1); New Hire in the Police Department (1); Pay Adjustments in the Police Department (5); Retro Pay in the Police Department (1); Suspension in the Community Service Department (1); Resignations in the Police Department (2); Termination in the Gas Department (1), Sewer Department (2); Rescind Pay Adjustment in the Police Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Walterine Langford - Associate City Attorney, Walter W. Osborne, Jr. - City Clerk, Antoinette Bradley - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:**A. [ID-18-0146](#)** Longevity - Fire Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Fireman from \$10.95 per hour to \$11.04 per hour in the Fire Department, for fifteen (15) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-0147](#) Longevity - Gas Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Foreman from \$15.59 per hour to \$15.68 per hour in the Gas Department, for fifteen (15) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-0148](#) Longevity - Vehicle Maintenance (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Mechanic from \$16.44 per hour to \$16.53 per hour in the Vehicle Maintenance Department, for five (5) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-0149](#) New Hire - Police Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Police Officer at \$15.55 per hour in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-18-0150](#) Pay Adjustments - Police Department (5)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Officer from \$18.42 per hour to \$18.62 per hour, Acting A-Watch Commander from \$16.65 per hour to \$16.85 per hour, Police Officer from \$16.30 per hour to \$16.50 per hour, Patrol Officer from \$16.60 per hour to \$15.85 per hour (no longer Field Training Officer), Patrol from \$15.97 per hour to \$15.22 per hour (no longer Field Training Officer) in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-18-0151](#) Retro Pay - Police Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Retro Pay for Police Officer in the Police Department, for hours worked between October 26, 2017 and January 16, 2018. The employee did not receive his new rate of pay for his tier pay adjustment of .20 cents per hour. The total hours worked were for personal 23.2 x .20 =\$4.64, Holiday 56.0 x .20 =\$11.20, Regular 430.8 x .20 =\$86.16. Total retro pay due is \$102.00. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-18-0152](#) Suspension - Community Service (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Suspension for Assistant Director in the Community Service Department, without pay until case has been resolved in court. At that time, a recommendation for reinstatement or termination will be brought before the Board. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- H. [ID-18-0153](#) Resignations - Police Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept Resignations from Police Officer (effective January 29, 2018) and Police Officer (effective February 13, 2018) in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I. [ID-18-0154](#) Termination - Gas Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Laborer in the Gas Department, effective February 05, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- J. [ID-18-0155](#) Termination - Sewer Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for Equipment Operator in the Sewer Department, effective February 05, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- K. [ID-18-0156](#) Rescind Pay Adjustment - Police Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the

Mayor and Aldermen voted to Rescind Pay Adjustment Action Form for Police Officer from January 18, 2018 Board Meeting in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-18-0298](#)
- Come Out of Executive Session and Approve All Items Taken Up in Executive Session
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, February 09, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.