



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Friday, March 9, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Honor Herbert Jackson 100 Years Old (ID-18-0292)

Authorize City Clerk to advertise Sealed Bids for:
2. Vicksburg Farmer's Market (Agenda Item - D.)

Authorize Mayor to Execute Interlocal Governmental Cooperation Agreement By
and Between The City of Vicksburg, Mississippi, and Warren County for Provision
of a County Jail (ID-18-0293)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and
Aldermen voted to adopt the Agenda as amended. The motion was adopted
unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-0264](#) Employee Anniversaries:
1. 15 years of service: Street Department - Carl Harris
Mayor Flaggs recognized Carl Harris in the Street Department with fifteen (15)
years of service.

The Mayor and Aldermen congratulated Carl Harris for his years of service with
the City of Vicksburg.
- B. [ID-18-0240](#) Proclamation - Suddenly Sleepy Saturday "Narcolepsy Awareness Day"

Attachments: [Proclamation - Narcolepsy](#)

Mayor Flaggs presented Proclamation Declaring March 10, 2018 as Suddenly
Sleepy Saturday "Narcolepsy Awareness Day"
- B.1 [ID-18-0292](#) Honor Herbert Jackson 100 years old

Mayor Flaggs Presented Proclamation Honoring Herbert Jackson for being 100
Years Old
- C. [ID-18-0247](#) Presentation to St. Aloysius Boys Soccer Team

Mayor Flaggs Presented Proclamation to St. Aloysius Boys Soccer Team for
winning the State Championship

Routine Agenda:

- A. [ID-18-0237](#) Vicksburg Convention Center Updates

Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board

to inform the public of the upcoming events at the Vicksburg Convention Center for the month of March 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- B. [ID-18-0238](#)** Southern Cultural Heritage Center Updates
Ms. Stacey Massey, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Southern Cultural Heritage Center for the month of March 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Massey for attending the meeting.
- C. [ID-18-0245](#)** Accept Sealed Bid received on March 5, 2018 from Suncoast Infrastructure, Inc. and Reject Gulf Coast Underground, LLC for Continuing Sewer Assessment Program Year Two Repairs
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Sealed Bids received on March 5, 2018 from Suncoast Infrastructure, Inc. and Reject Gulf Coast Underground, LLC for Continuing Sewer Assessment Program Year Two Repairs. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-18-0281](#)** Authorize City Clerk to advertise Sealed Bids for:
1. Vicksburg City Hall Restoration - Windows & Envelope

Attachments: [City Hall Restoration](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids for: 1. Vicksburg City Hall Restoration - Windows & Envelope; 2. Vicksburg Farmer's Market. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D.1 [ID-18-0282](#)** Declaration of Emergency for Repair of 18" Sewer Line

Attachments: [Emergency Declaration](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Declare an Emergency for Repair of 18" Sewer Line on Court Street. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-18-0251](#)** Approve the following requests from Chief Danczyk, Vicksburg Fire Department:
1. Amend Tier System Requirements for Paramedics including changes to physical fitness testing
2. Adding a list of approved elective courses

Attachments: [Paramedic Tier](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the following requests from Chief Danczyk, Vicksburg Fire Department: 1. Amend Tier System Requirements for Paramedics (Non-Firefighters) including changes to physical fitness testing; 2. Adding a list of approved elective courses. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-18-0246](#)** Approve Notice of Amnesty Period for Past Due Fines and Authorize Advertisement

Attachments: [Amnesty Period](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Notice of Amnesty Period for Past Due Fines and Authorize Advertisement. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-0249](#) Ratify Mayor's execution of Merchant Application for utility billing for on-line payments

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to ratify the Mayor's execution of Merchant Application for utility billing for on-line payments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-0242](#) Approve request for sponsorship from Miss Hinds Community College, Charity Lockridge for a full page ad in the amount of \$350.00 for the Miss Mississippi Pageant pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Miss Mississippi Ad](#)

Mayor Flaggs stated that purchasing an advertisement from Miss Hinds Community College will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from Miss Hinds Community College, Charity Lockridge for the Miss Mississippi Pageant in the amount of \$350.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H.1 [ID-18-0261](#) Approve request for sponsorship from the Fast Life Ducks, formerly known as the River City Longhorns in the amount of \$2,500.00 pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Football Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Fast Life Ducks will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from the Fast Life Ducks Youth Football and Cheer(formerly the River City Longhorns) in the amount of \$2,500.00 [Southward Alderman's Discretionary Fund]. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-0250](#) Approve request for allocation of funds in the amount of \$30,000.00 to Haven House Family Shelter pursuant to Section 93-21-115 of the Mississippi Code

Attachments: [Haven House Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Alderman voted to approve allocation of funds in the amount of \$30,000.00 to Haven House Family Shelter. The City is authorized to contribute pursuant to Sec. 93-21-115 of the Miss. Code of 1972, as amended, for municipalities to support local domestic abuse shelters. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-0252](#) Approve request from Southern Cultural Heritage Foundation for allocation of matching funds in the amount of \$17,500.00 pursuant to Section 39-15-1 of the Mississippi Code [2nd and final payment]

Attachments: [SCHC Allocation](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor

and Aldermen voted to approve allocation of funds in the amount of \$17,500.00 to the Southern Cultural Heritage Foundation.

The City is authorized pursuant to Sec. 21-19-65 of the Mississippi Code of 1972, as amended, for matching funds in support of the arts and the City is matching these funds [2nd and final payment]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K.** [ID-18-0255](#) Authorize issuance of a check in the amount of \$3,000.00 payable to the Chamber of Commerce from Alderman Monsour's Discretionary Fund to be used for economic development purposes

Attachments: [Chamber](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the issuance of a check in the amount of \$3,000.00 payable to the Chamber of Commerce from Southward Alderman Monsour's Discretionary Fund to be used for economic development purposes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L.** [ID-18-0253](#) Authorize issuance of requisition number 1804736 in the amount of \$15,276.10 to HD Supply Co. for the purchase of water meters [Sole Source]

Attachments: [Requisition 1804736](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the issuance of requisition number 1804736 in the amount of \$15,276.10 to HD Supply Co. for the purchase of water meters [Sole Source]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.** [ID-18-0280](#) Approve request from Purchasing Department to declare items surplus property and Authorize to be sold at auction in April 2018

Attachments: [Surplus Items](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Purchasing Department to declare items surplus property and Authorize to be sold at auction in April 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N.** [ID-18-0265](#) Accept letter establishing Special Assessment and Adopt Order for Demolition and Site Clearing of the following property:
1. 712 Speed Street, PPIN 15257; owned by Juanita Yates

Attachments: [Special Assessment 2](#)

The Letter (Statement) and Order on the following property was presented to the Board:

1. 712 Speed Street, PPIN 15257; owned by Juanita Yates.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the foregoing Letters (Statement) for cost of demolition and site clearing lots and Adopt the following Order establishing Special Assessment. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.** [ID-18-0254](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

917 Buck Street, PPIN 20148; owned by Brian Keith Pickering (remove dilapidated building)
2520 Franklin Street, PPIN 16808; owned by Shirley M. Dart et al (remove dilapidated building)
1870 Martin Luther King, PPIN 20617; owned by Lorenzo Walker (remove dilapidated building)
1118 Mundy Street, PPIN 21936; owned by Claude Chambliss c/o Jessie Chambliss (cut grass/weeds, remove trash & debris)
65 Scenic Drive, PPIN 14289; owned by Willie Jean Carter Jenkins et al (cut grass/weeds, remove trash & debris; remove dilapidated building)
3733 N. Washington, PPIN 14485; owned by Freddie Lee Gordon et al c/o Marvin Clayborn (cut grass/weeds, remove trash & debris; remove dilapidated building & dilapidated fencing; remove inoperable vehicles)
111 Missy Deitch, PPIN 27014; owned by Ethel Dorsey & David Nettles, Sharonda Jones (remove illegally placed dilapidated mobile home)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

917 Buck Street, PPIN 20148; owned by Brian Keith Pickering - granted 60 day extension
65 Scenic Drive, PPIN 14289; owned by Willie Jean Carter Jenkins et al - granted 30 day extension
3733 N. Washington, PPIN 14485; owned by Freddie Lee Gordon et al c/o Marvin Clayborn - granted 60 day extension with 30 day progress report

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Budget Admendments:

P. [ID-18-0260](#) Adopt Budget Amendments

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Budget Amendments for March 09, 2018.
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

Q. [ID-18-0256](#) Adopt Revised Resolution Granting Final Approval for Tax Abatement for the following:

1. 1507 Washington Street (PPIN 018491)
2. 2133 Washington Street (PPIN 18334)

Attachments: [Revised Tax Abatement 1507 Washington](#)
[Revised Tax Abatement 2133 Washington](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Revised Resolution Granting Final Approval for Tax Abatement for the following: 1. 1507 Washington Street (PPIN 018491); 2. 2133 Washington Street (PPIN 18334). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-284

R. [ID-18-0257](#) Adopt Resolution Granting Conditional Approval for Tax Abatement for the following:

1. 1301 Monroe Street (PPIN 018835)
2. 916 Walnut Street (PPIN 19181)
3. 1314 Washington Street (PPIN 018469)
4. 1416 Washington Street (PPIN 018463)

Attachments: [Tax Abatement 1301 Monroe](#)
[Tax Abatement 916 Walnut](#)
[Tax Abatement 1314 Washington](#)
[Tax Abatement 1416 Washington](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Resolution Granting Conditional Approval for Tax Abatement for the following: 1. 1301 Monroe Street (PPIN 018835); 2. 916 Walnut Street (PPIN 19181); 3. 1314 Washington Street (PPIN 018469); 4. 1416 Washington Street (PPIN 018463). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-285

- S. [ID-18-0275](#) Adopt Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi, in Support of the Tourism Project of 1311, LLC, Owner of the Cottonwood Public House, and Acknowledging that Sales Tax Collected from the Facility Will Be Diverted to the Tourism Sales Tax Incentive Fund for a Period of Up to Fifteen (15) Years an Amount Not to Exceed 30% of the Project Development Costs as Certified by the Mississippi Development Authority

Attachments: [Resolution Cottonwood Public House](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution of the Board of Mayor and Aldermen of the City of Vicksburg, Mississippi, in Support of the Tourism Project of 1311, LLC, Owner of the Cottonwood Public House, and Acknowledging that Sales Tax Collected from the Facility Will Be Diverted to the Tourism Sales Tax Incentive Fund for a Period of Up to Fifteen (15) Years an Amount Not to Exceed 30% of the Project Development Costs as Certified by the Mississippi Development Authority. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-286

Ordinances:

- T. [ID-18-0276](#) Adopt an Ordinance Closing and Vacating that Certain Portion of Wisconsin Avenue Right of Way Located in the City of Vicksburg, Mississippi

Attachments: [Ordinance Wisconsin Avenue](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt an Ordinance Closing and Vacating that Certain Portion of Wisconsin Avenue Right of Way Located in the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-017

Contracts:

- U. [ID-18-0248](#) Ratify Mayor's execution of Memorandum of Understanding between David Day, Owner and Operator of the Klondyke Trading Post, and the City of Vicksburg, Mississippi

Attachments: [Klondyke](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to ratify the Mayor's execution of Memorandum of Understanding between David Day, Owner and Operator of the Klondyke Trading Post, and the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- V. [ID-18-0241](#) Authorize Mayor to execute Agreed Order with Mississippi Commission on Environmental Quality for Kuhn Memorial Hospital Brownfield Agreement Site
- Attachments:** [Agreement Kuhn Hospital](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Agreed Order with Mississippi Commission on Environmental Quality for Kuhn Memorial Hospital Brownfield Agreement Site. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- W. [ID-18-0244](#) Authorize Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Aircraft Refresher Fire Fighting Training
- Attachments:** [MOU Fire Training](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Memorandum of Understanding with Mississippi State Fire Academy for Aircraft Refresher Fire Fighting Training. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- X. [ID-18-0259](#) Authorize Mayor to execute Master Services Agreement with InCare Technologies
- Attachments:** [InCare Agreement](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Master Services Agreement with InCare Technologies. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Y. [ID-18-0262](#) Authorize Mayor to execute Contract for Services with Shandell Lockridge for 2018 James "Fuzzy" Johnson Spring Break Baseball/Softball Camp
- Attachments:** [Lockridge Contract](#)
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Contract for Services with Shandell Lockridge for 2018 James "Fuzzy" Johnson Spring Break Baseball/Softball Camp. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- Z. [ID-18-0243](#) Authorize Mayor to execute Change Order #1 with Acy Mechanical, LLC for City Auditorium Mechanical Renovations [Blue Ink]
- Attachments:** [CO#1 Auditorium Mechanical Renovations](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Contract Z. ID-18-0243 Authorize Mayor to execute Change Order #1 with Acy Mechanical, LLC for City Auditorium Mechanical Renovations [Blue Ink]. The motion was adopted unanimously by the following vote:
- Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- AA. [ID-18-0263](#) Authorize Mayor to execute Contract Amendment No. 1 with Riverside Construction Co., Inc. for Drainage & Storm Sewer Improvements
- Attachments:** [Contract Amendment #1](#)
- On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract Amendment No. 1 with Riverside Construction Co., Inc. for Drainage & Storm Sewer Improvements. The motion was adopted unanimously by the

following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AB. [ID-18-0277](#)** Authorize Mayor to execute Contract Amendment No. 2 with Central Asphalt, Inc. for the Riverfront Park Erosion Project

Attachments: [Contract Amendment #2](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to execute Contract Amendment No. 2 with Central Asphalt, Inc. for the Riverfront Park Erosion Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- AC. [ID-18-0278](#)** Authorize Mayor to execute Encroachment Permit for certain property located at 3434 Wisconsin Avenue

Attachments: [Encroachment Permit](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Encroachment Permit for certain property located at 3434 Wisconsin Avenue. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C.1 [ID-18-0293](#)** Authorize Mayor to Execute Interlocal Governmental Cooperation Agreement by and between The City of Vicksburg, Mississippi, and Warren County for Provision of a County Jail

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to Execute Interlocal Governmental Cooperation Agreement by and between The City of Vicksburg, Mississippi, and Warren County for Provision of a County Jail. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- AD. [ID-18-0239](#)** Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 143693 through 144016; 1237 through 1250. Refund checks numbering 9907617 through 9907679.

On motion of Alderman Mayfield, seconded by Mayor Flaggs, the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Street Department (1); New Hires in the Water Maintenance Department (3), Court Services (1), Fire Department (1); Pay Adjustments in the Street Department (1), Police Department (1); Resignations in the Fire Department (1), Police Department (2), Resignation in the VTV Department (1); Termination in the Right of Way Department (1); Discussion with form City Employee regarding Sick Leave Balance (PERS). The motion was seconded by Alderman Monsour, Jr. and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Street Department (1); New Hires in the Water Maintenance Department (3), Court Services (1), Fire Department (1); Pay Adjustments in the Street Department (1), Police Department (1); Resignations in the Fire Department (1), Police Department (2), Resignation

in the VTV Department (1); Termination in the Right of Way Department (1); Discussion with form City Employee regarding Sick Leave Balance (PERS). The Mayor and Aldermen are now in executive session. Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Walterine Langford - Associate City Attorney, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Joseph Stubbs – Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

- A. [ID-18-0266](#)** Longevity - Street Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Supervisor from \$20.78 per hour to \$20.87 per hour in the Street Department, for fifteen (15) years of service. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- B. [ID-18-0267](#)** New Hires - Water Maintenance Department (3)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hires for Three (3) Laborers at \$8.25 per hour in the Water Maintenance Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-18-0268](#)** New Hire - Court Services (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Deputy Court Clerk at \$11.00 per hour in Court Services. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-18-0279](#)** New Hire - Fire Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Firefighter IV at \$10.36 per hour in the Fire Department (Lateral Transfer from Canton Fire Department). The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-18-0269](#)** Pay Adjustment - Street Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Equipment Operator from \$15.00 per hour to \$16.00 per hour in the Street Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-18-0270](#)** Pay Adjustment - Police Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Patrol Officer from \$15.65 per hour to \$14.90 per hour in the Police Department. Service as Field Training Officer has ended. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-18-0271](#)** Resignation - Fire Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignation from Firefighter Ambulance III in the Fire Department, effective February 21, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-0272](#) Resignations - Police Department (2)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept Resignations from Police Officer (effective February 26, 2018), Police Officer (effective March 01, 2018) in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I. [ID-18-0273](#) Resignation - VTV Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Resignation from Videographer/Editor in the VTV Department, effective March 09, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- J. [ID-18-0274](#) Termination - Right of Way Department (1)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Termination for a Zero Turn Operator in the Right of Way Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- K. [ID-18-0225](#) Discussion with former City Employee regarding Sick Leave Balance (PERS)
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion and voted to approve the request for a former City Employee regarding Sick Leave Balance (PERS). The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- L. [ID-18-0427](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session
On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, March 19, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.