



Minutes - Final  
Board of Mayor and Aldermen

*George Flaggs, Jr., Mayor*  
*Michael A. Mayfield, Sr., Alderman*  
*Alex J. Monsour, Jr., Alderman*

Friday, March 23, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr..

Pledge of Allegiance was given by Alderman Michael A. Mayfield, Sr.

2. Roll Call

Present: 3 - Mayor George Flaggs Jr.  
Alderman Michael A. Mayfield Sr.  
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Approve request from Alderman Alex Monsour, Jr. to reserve Motor Coach on Sunday, March 25, 2018 from 3:30 p.m. until 1:30 a.m.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-0349](#) Employee Anniversaries:  
1. 10 years of service: Mark Engdahl - Water Treatment Plant  
Mayor Flaggs recognized Mark Engdahl in the Water Treatment Plant, with ten (10) years of service.
- The Mayor and Aldermen congratulated Mark Engdahl for his years of service with the City of Vicksburg.
- B. [ID-18-0350](#) Certificate of Retirement:  
1. Natalie Erves - Court Services  
Mayor Flaggs presented Natalie Erves in Court Services with a Certificate of Retirement

Minutes:

- A. [ID-18-0299](#) Adopt Board Meeting Minutes for:  
1. February 05, 2018  
2. February 09, 2018  
3. February 14, 2018 (Special Called)  
4. February 20, 2018  
5. February 23, 2018  
6. March 05, 2018  
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Board Meeting Minutes for: February 05, 2018; February 09, 2018; February 14, 2018 (Special Called); February 20, 2018; February 23, 2018; March 05, 2018. The motion was adopted unanimously by the following vote:
- Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

**A. [ID-18-0305](#)**

Receive Sealed Bids for:

1. I-20 Frontage Road Sanitary Sewer, Water and Gas Utilities Relocation
2. Halls Ferry Park Tennis Facility

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Board proceeded to open bids submitted for furnishing I-20 Frontage Road Sanitary Sewer, Water and Gas Utilities Relocation; Halls Ferry Park Tennis Facility in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

**I-20 FRONTAGE SANITARY SEWER, WATER AND GAS UTILITIES RELOCATION:  
NO ELECTRONIC BID RECEIVED**

**HEMPHILL CONSTRUCTION COMPANY, INC., P.O. Drawer 879; Florence, MS  
39073**

**C.O.R. #02449-MC      5% Bid Bond: Yes  
Total Bid: \$1,576,519.00**

**HALLS FERRY PARK TENNIS FACILITY:  
NO ELECTRONIC BID RECEIVED**

**COMMERCIAL CONSTRUCTION MAINTENANCE, INC., 3664 Guyton Road; Hoover,  
AL 35204**

**C.O.R. #14697-MC      5% Bid Bond: Yes  
Total Bid: \$723,778.00    Alt. Bid: A) \$4,600.00    B) \$2,675.00    C) \$5,200.00**

**KENNETH R. THOMPSON, JR., BUILDER, INC., 3204 Baldwin Rd.; Greenwood, MS  
38935**

**C.O.R. #05762-MC      5% Bid Bond: Yes  
Total Bid: \$842,000.00    Alt. Bid: \$6,500.00**

**FORDICE CONSTRUCTION COMPANY, P.O. Box 1101; Vicksburg, MS 39181**

**C.O.R. #00016-MC      5% Bid Bond: Yes  
Total Bid: \$920,000.00    Alt. Bid: \$6,200.00**

**HOPKINS CONSTRUCTION & MAINTENANCE, LLC, 273 Old Jackson Rd.; Madison,  
MS 39110**

**C.O.R. #19759-MC      5% Bid Bond: Yes  
Total Bid: \$799,482.32    Alt. Bid: \$5,625.00**

**CLIFTON RANKIN CONSTRUCTION, LLC, 786 River Road; Fayette, MS 39069**

**C.O.R. #19717-MC      5% Bid Bond: Yes  
Total Bid: \$725,000.00    Alt. Bid: \$1,500.00**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B. [ID-18-0347](#)**

Accept the recommendation of the Consultant Selection Committee to award Request for Qualifications for Innovation and Tech Transfer Center Parking Area Project Design and Construction Administration Services to the Pickering Firm, Inc.

**Attachments:** [RFQ Parking Project](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the recommendation of the Consultant Selection Committee to award Request for Qualifications for Innovation and Tech Transfer Center Parking Area Project Design and Construction Administration Services to the Pickering Firm, Inc. of Flowood, MS. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**B.1 [ID-18-0324](#)**

Accept the recommendation of Landscape Services, Inc. to award the bid and contract for Catfish Row Art Park Splash Pad Re-Development to Planet Recess based on the Deductive Alternate Bid #3 in the amount of

\$534,117.00

**Attachments:** [Award Splash Pad](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the recommendation of Landscape Services, Inc. to award the bid and contract for Catfish Row Art Park Splash Pad Re-Development to Planet Recess of Baton Rouge, LA based on the Deductive Alternate Bid #3 in the amount of \$534,117.00. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**C. [ID-18-0334](#)** Authorize City Clerk to advertise Request for Proposals for:

1. Wastewater Treatment Plant

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to advertise Request for Proposals for: 1. Wastewater Treatment Plant. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**D. [ID-18-0340](#)** Approve City of Vicksburg Employment Matrix for Civil Service Positions

**Attachments:** [Employment Matrix](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the City of Vicksburg Employment Matrix for Civil Service Positions. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**E. [ID-18-0348](#)** Accept Application for Ad Valorem Tax Exemption from:

1. Vicksmetal Company

**Attachments:** [Vicksmetal Company](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the Application from Vicksmetal Company for Ad Valorem Tax Exemption. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**F. [ID-18-0325](#)** Approve the following requests from the Center for Pregnancy Choices:

1. Permission to hold Walk for Life Event on Saturday, April 14, 2018 from 9:00 a.m. - 11:00 a.m.
2. Close streets via attached route
3. Assistance from the Police Department with traffic

**Attachments:** [Walk for Life](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following requests from the Center for Pregnancy Choices: 1. Permission to hold Walk for Life Event on Saturday, April 14, 2018 from 9:00 a.m. - 11:00 a.m.; 2. Close streets via attached route; 3. Assistance from the Police Department with traffic. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**G. [ID-18-0335](#)** Approve additions to Employee Driving List:

1. Nathaniel Nichols, Jr., Christopher M. Coleman - Fire Department
2. Larry T. Ferguson, Jr., Derrick McGee, Jr., James E. White - Water Department

**Attachments:** [Driving List](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the additions to Employee Driving List: 1. Nathaniel Nichols, Jr., Christopher M. Coleman - Fire Department; 2. Larry T. Ferguson, Jr., Derrick McGee, Jr., James E. White - Water Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-0331](#) Approve request from Warren County Soil and Water Conservation District for allocation of funds in the amount of \$15,000.00 pursuant to Section 69-27-24 of the Mississippi Code

**Attachments:** [Warren County Soil Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$15,000.00 to the Warren County Soil and Water Conservation District. The City is authorized pursuant to Sec. 69-27-24 of the Mississippi Code of 1972, as amended, for municipalities to contribute to soil conservation district. No matching funds required. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-0336](#) Approve request for sponsorship in the amount of \$250.00 from the Warren County Bulls AAU Basketball Team pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

**Attachments:** [Bulls Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Warren County Bulls AAU Basketball Team will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsor ad from Warren County Bulls AAU Basketball Team in the amount of \$250.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-0341](#) Approve request from Vicksburg-Tallulah Regional Airport for additional funds up to \$3,000.00 for drainage project

**Attachments:** [VTR Drainage Project](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Vicksburg-Tallulah Regional Airport for additional funds up to \$3,000.00 for drainage project. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-18-0323](#) Accept Letter Establishing Special Assessment and Adopt Resolution/Order for Cutting, Cleaning, Demolition and Site Clearing of the following properties:

1. Louisiana Avenue, PPIN 20638; owned by Ruby Akers c/o John L. Moore
2. 1618 Martin Luther King Boulevard, PPIN 19190; owned by Bobby Doyle Estate
3. 3130 North Washington Street, PPIN 14353; owned by Jeanette McCoy et al
4. 1900 Martin Luther King, PPIN 20601; owned by Walter Watson
5. 514 Sycamore, PPIN 20614; owned by James Otis Estate

**Attachments:** [Special Assessment](#)

[Special Assessment 3](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

Louisiana Avenue, PPIN 20638; owned by Ruby Akers c/o John L. Moore  
1618 Martin Luther King Boulevard, PPIN 19190; owned by Bobby Doyle Estate  
3130 North Washington Street, PPIN 14353; owned by Jeanette McCoy et al  
1900 Martin Luther King, PPIN 20601; owned by Walter Watson  
514 Sycamore, PPIN 20614; owned by James Otis Estate

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor

and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-18-0326](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public, health and safety welfare of the community

**Attachments:** [Special Assessment 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

1510 1/2 Marcus St., PPIN 13839; owned by Janice L. Brown (remove trash & debris including old tires, appliances and rubbish)

1609 South Street, PPIN 17893; owned by the State of Mississippi (cut grass/weeds, remove trash & debris; remove inoperable vehicles)

1611 South Street, PPIN 17894; owned by the State of Mississippi (cut grass/weeds, remove trash & debris; remove inoperable vehicles)

521 Speed Street, PIN 15955; owned by Home America Fund II, LLC (remove dilapidated building)

1600 Spring Street, PPIN 17940; owned by Anthony Herman (remove all rubbish, trash & debris from entire property; remove all unlicensed and inoperable vehicles entire property) - Mayor Flaggs recused himself from this item.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

1510 1/2 Marcus St., PPIN 13839; owned by Janice L. Brown - granted 30 day extension

The motion was adopted unanimously by the following vote:

Mayor Flaggs recused himself from this item.

Alderman Monsour, Jr. is now Mayor Pro-Tem Monsour, Jr.

On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Monsour, Jr., the Mayor Pro-Tem and Alderman voted to declare the foregoing property located at 1600 Spring Street, PPIN 17940; owned by Anthony Herman (remove all rubbish, trash & debris from entire property; remove all unlicensed and inoperable vehicles entire property) to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owner. The motion was adopted unanimously.

Mayor Flaggs returned to the Board Meeting.

Mayor Pro-Tem Monsour, Jr. is now Alderman Monsour, Jr.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Budget Admendments:**

- M. [ID-18-0333](#) Adopt Budget Amendments

**Attachments:** [Budget Amendment](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Budget Amendments for March 23, 2018. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Ordinances:**

- M.1 [ID-18-0360](#) Adopt an Ordinance to Amend Ordinance 2018-02 Closing and

Vacating that Certain Portion of Wisconsin Avenue Right of Way  
Located in the City of Vicksburg, Mississippi

**Attachments:** [Ordinance Wisconsin Avenue](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt an Ordinance to Amend Ordinance 2018-02 Closing and Vacating that Certain Portion of Wisconsin Avenue Right of Way Located in the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-018

- M.2** [ID-18-0329](#) Adopt an Ordinance to Amend Article VI. Weapons, of the Code of Ordinances of the City of Vicksburg, Mississippi by Amending Sec. 17-160. Discharging Firearm, to Define the Violation, Provide Specific Exceptions and to Provide Penalties

**Attachments:** [Ordinance Discharging Weapons](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt an Ordinance to Amend Article VI. Weapons, of the Code of Ordinances of the City of Vicksburg, Mississippi by Amending Sec. 17-160. Discharging Firearm, to Define the Violation, Provide Specific Exceptions and to Provide Penalties. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-019

***Contracts:***

- N.** [ID-18-0330](#) Authorize Mayor to execute the following with T.L. Wallace regarding New Primary Clarifier No. 1 at Waste Water Treatment Facility [Blue Ink]:
1. Change Order No. 3
  2. Change Order No. 4

**Attachments:** [CO #3 WWTF](#)

[CO #4 WWTF](#)

[MDA Approval](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute the following with T.L. Wallace regarding New Primary Clarifier No. 1 at Waste Water Treatment Facility [Blue Ink]: 1. Change Order No. 3; 2. Change Order No. 4. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.** [ID-18-0346](#) Authorize Mayor to execute Amendment No. 8 with Engineering Service, a division of M&G Enterprises, Inc.

**Attachments:** [Amendment #8](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Amendment No. 8 with Engineering Service, a division of M&G Enterprises, Inc. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Docket of Claims:***

- P.** [ID-18-0306](#) Approve Bank Letters:
1. Trustmark
  2. BancorpSouth

**Attachments:** [Trustmark](#)

[BancorpSouth](#)



On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Bank Letters: 1. Trustmark; 2. BancorpSouth. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q.** [ID-18-0307](#) Approve Reports:
1. City Sexton
  2. Privilege License
  3. Mayor and Treasure
  4. Tax Collection
  5. Detail Budget

**Attachments:** [City Sexton](#)  
[Privilege License](#)  
[Mayor & Treasure](#)

The City Sexton presented report of collections, account opening graves, etc. for the month of February 2018 as follows: Riles Funeral Home - \$958.00; Dillon Chisley Funeral Home - \$375.00; Fisher Funeral Home - \$875.00; Glenwood Funeral Home - \$758.00; Jefferson Funeral Home - \$1,200.00; Lakeview Funeral Home \$1,108.00.

The City Clerk presented the Privilege License Report for new businesses for the month of February 2018

The City Clerk presented report of Mayor and Treasure from the Vicksburg Police Department in the amount of \$198,576.54 for February 2018

The City Clerk presented the February 2018 Detailed Budget Report for Approval.

**Attachments:** Supporting documentation following minutes

The City Clerk presented report of collections for City taxes from the Warren County Tax Collector for the Month of February 2018

**Attachments:** Supporting documentation following minutes:

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following Reports: City Sexton, Privilege License, Mayor and Treasure, Detail Budget Report, Monthly Tax Collection, Delinquent Tax Collection. The motion was unanimously adopted by the attached vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Mayor Flaggs recused himself from this Agenda Item.

Alderman Monsour, Jr. is now Mayor Pro-Tem Monsour, Jr.

- R.** [ID-18-0308](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 144025 through 144285; 1251through1252.

On motion of Alderman Mayfield, seconded by Mayor Pro-Tem Monsour, Jr., the Mayor Pro-Tem and Alderman voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

**Aye:** 2 - Alderman Mayfield, and Alderman Monsour Jr.

**Recused:** 1 - Mayor Flaggs

Mayor Flaggs returned to the Board Meeting.

Mayor Pro-Tem Monsour, Jr. is now Alderman Monsour, Jr.

### Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive

session. Alderman Monsour, Jr. moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Water Treatment Plant (1); Retirement in Court Services (1); New Hire in the Fire Department (1); Suspension in the Human Resource Department (1); Resignation in the Fire Department (1); Discussion Matter for Reimbursement in the Traffic Department (1). The motion was seconded by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Water Treatment Plant (1); Retirement in Court Services (1); New Hire in the Fire Department (1); Suspension in the Human Resource Department (1); Resignation in the Fire Department (1); Discussion Matter for Reimbursement in the Traffic Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Antoinette Bradley - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Anthony Lane - Police Officer.

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

***Personnel Matters:***

- A. [ID-18-0351](#)** Longevity - Water Treatment Plant (1)
- On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Supervisor from \$24.51 per hour to \$24.68 per hour in the Water Treatment Plant, for ten (10) years of service. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-18-0352](#)** Retirement - Court Services (1)
- On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Retirement of a Deputy Court Clerk in the Court Services Department, effective March 26, 2018. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-18-0353](#)** New Hire - Fire Department (1)
- On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the New Hire (Re-Hire) for a Paramedic V at \$14.01 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-0354](#)** Suspension - Human Resources (1)
- On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension for an Associate in the Human Resources Department, for one (1) day effective March 23, 2018. Employee was insubordinate to a superior, specifically in violation of Rule 4.1 (g)(n)(i) The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-0355](#)** Resignation - Fire Department (1)
- On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Resignation from Firefighter IV in the Fire Department, effective March 08, 2018. The motion was adopted unanimously by the following vote:

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-0356](#)** Discussion Matter - Reimbursement - Traffic Department (1)
- A discussion was held. The matter was continued until April 02, 2018.



- G. [ID-18-0498](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session  
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:  
**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

**Adjournment**

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, April 02, 2018, to take up and act upon any and all matters that may come before the Board.

**MAYOR**

**ATTEST:**

**CITY CLERK**

**Aye:** 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.