



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, June 4, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Also Present:
City Attorney Nancy Thomas
City Clerk Walter W. Osborne, Jr.
Deputy City Clerk Tasha W. Jordan

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Approve request from Southern Cultural Heritage Foundation for allocation of additional matching funds in the amount of \$26,794.00 pursuant to Section 39-15-1 of the Mississippi Code

TABLE:

Agenda Item O.2: Authorize Mayor to execute Revised Professional Services Agreement with Waggoner Engineering for South Frontage Road Utility Relocation Project

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-0676](#) Employee Anniversaries:
- 5 years of service: Fabian Taylor, James Williams - Police Department
 - 10 years of service: Tavares Hatchett, Alfred Patton, Courtney Reed, Julian Tolliver - Fire Department
 - 15 years of service: Walter Erwin - Parks and Recreation
 - 20 years of service: Denise Garner - Building Inspections
- Mayor Flaggs recognized Fabian Taylor, James Williams in the Police Department; with five (5) years of service. Tavares Hatchett, Alfred Patton, Courtney Reed, Julian Tolliver in the Fire Department, with ten (10) years of service. Walter Erwin in the Parks and Recreation Department, with fifteen (15) years of service. Denise Garner in the Community Development Department; with twenty (20) years of service.

The Mayor and Aldermen congratulated Fabian Taylor, James Williams, Tavares Hatchett, Alfred Patton, Courtney Reed, Julian Tolliver, Walter Erwin, and Denise Garner for their years of service with the City of Vicksburg.

Ordinances:

- M.1 [ID-18-0694](#) Adopt an Ordinance to Amend Chapter 23, Utilities, of the Code of Ordinances of the City of Vicksburg, Mississippi, to Increase Water Rates, to Increase Sewer Rates and Tap Fees, to Establish Tap Fees

for Natural Gas, to Increase the Environmental Protection Agency (EPA) Fee to Provide Funds for Compliance with the EPA Consent Agreement and Order, and for Related Matters

Attachments: [Ordinance - Utility Rates](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Adopt an Ordinance to Amend Chapter 23, Utilities, of the Code of Ordinances of the City of Vicksburg, Mississippi, to Increase Water Rates, to Increase Sewer Rates and Tap Fees, to Establish Tap Fees for Natural Gas, to Increase the Environmental Protection Agency (EPA) Fee to Provide Funds for Compliance with the EPA Consent Agreement and Order, and for Related Matters. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-021

Minutes:

- A. [ID-18-0578](#) Adopt Board Meeting Minutes for the following:
1. April 02, 2018
 2. April 10, 2018
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Board Meeting Minutes for the following: 1. April 02, 2018; 2. April 10, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-18-0721](#) Vicksburg Convention Center Updates
- Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of June 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- B. [ID-18-0687](#) Authorize City Clerk to Advertise Sealed Bids for the following:
1. Vicksburg Municipal Airport Drainage Improvements Phase 1 A.I.P. Project No. 3-28-0073-0010-2018

Attachments: [VMA - DRAINAGE IMPROVEMENTS 2018](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the City Clerk to Advertise Sealed Bids for the following: 1. Vicksburg Municipal Airport Drainage Improvements Phase 1 A.I.P. Project No. 3-28-0073-0010-2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B.1 [ID-18-0722](#) Approve request from Southern Cultural Heritage Foundation for allocation of additional matching funds in the amount of \$26,794.00 pursuant to Section 39-15-1 of the Mississippi Code

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve allocation of funds in the amount of \$26,794.00 to Southern Cultural Heritage Foundation. The City is authorized pursuant to Sec. 39-15-1 of the Mississippi Code of 1972, as amended, for matching funds for municipal government to expend general fund monies in support of the arts. The City is matching these funds. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-18-0668](#) Approve Application from Warren County Soil & Conservation District for Complimentary Use of City Auditorium on August 16, 2018 for their Annual Awards Banquet

Attachments: [Comp Use](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Application from Warren County Soil & Conservation District for Complimentary Use of City Auditorium on August 16, 2018 for their Annual Awards Banquet. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-0669](#) Approve request for Advertisement in the amount of \$2,500.00 from Vicksburg Packers Youth Football and Cheer, Inc. pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code [North Ward Alderman's Discretionary Funds]

Attachments: [Packers Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg Packers Youth Football and Cheer, Inc. will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Vicksburg Packers Youth Football and Cheer, Inc. in the amount of \$2,500.00 [North Ward Alderman's Discretionary Funds]. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-0670](#) Approve request for Advertisement in the amount of \$100.00 from J.U.M.P. for their conference pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [JUMP Advertisement](#)

Mayor Flaggs stated that purchasing an advertisement from J.U.M.P. Conference will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from J.U.M.P. Conference in the amount of \$100.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-0688](#) Approve request for advertisement from the Rites of Passage Society (ROPS) for the Juneteenth Heritage Festival Celebration held on June 16, 2018 at the City Park Pavilion from 10:00 a.m. to 6:00 p.m, in the amount of \$1,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972

Attachments: [Rites of Passage Society Juneteenth Heritage Festival](#)

Mayor Flaggs stated that purchasing an advertisement from Rights of Passage Society (R.O.P.S.) will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Rights of Passage Society (R.O.P.S) for the Juneteenth Heritage Festival Celebration in the amount of \$1,000.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-0689](#) Approve request for advertisement from the Rites of Passage Society (ROPS) for the William Tolliver Art Exhibit held on July 01, 2018 at the

Vicksburg City Auditorium from 4:00 p.m. to 6:00 p.m, in the amount of \$1,000.00 [Mayor's Discretionary Fund]. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972

Attachments: [Rites of Passage Society Art Exhibit](#)

Mayor Flaggs stated that purchasing an advertisement from Rites of Passage Society (R.O.P.S.) will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Rites of Passage Society (R.O.P.S.) for the William Tolliver Art Exhibit held on July 01, 2018 at the Vicksburg City Auditorium from 4:00 p.m. to 6:00 p.m in the amount of \$1,000.00 [Mayor's Discretionary Fund]. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-0691](#) Approve request for Radio Advertisement in the amount of \$1,180.00 from Lendsi Radio, LLC V105.5 FM and Newstalk 1490 WVBG AM/107.7 FM for the following:
1. 3 spots per game broadcast for each school beginning with the Red Carpet Bowl and going through all games in August and September.
 2. 30 additional 30 second spots per month (August and September) to be run during regular broadcasting on both stations
- Pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code

Attachments: [Lendsi Radio, LLC](#)

Mayor Flaggs stated that purchasing an advertisement from Lendsi Radio, LLC V105.5 FM and Newstalk 1490 WVBG AM/107.7 FM will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a full page ad from Lendsi Radio, LLC V105.5 FM and Newstalk 1490 WVBG AM/107.7 FM for the following: 1. 3 spots per game broadcast for each school beginning with the Red Carpet Bowl and going through all games in August and September.; 2. 30 additional 30 second spots per month (August and September) to be run during regular broadcasting on both stations in the amount of \$1,180.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-0673](#) Approve the following requests from Leadership Vicksburg:
1. Permission to host "Community Movie Night" in front of Old Depot Museum on Friday, July 27, 2018; rainy alternative date is Friday, August 3, 2018
 2. Use of Farmers Market Lot for food vendors
 3. Close Washington and Levee Streets between Jackson Street and Grove Street
 4. Assistance from Vicksburg Police, Fire, Building Maintenance, Landscaping, Street, and Water Departments
 5. Sponsorship in the amount of \$800.00 pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code
 6. Mayor to welcome the community

Attachments: [Leadership Vicksburg](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Action Item I. ID-18-0673 Approve the following requests from Leadership Vicksburg: 1. Permission to host "Community Movie Night" in front of Old Depot Museum on Friday, July 27, 2018; rainy alternative date is Friday, August 3, 2018; 2. Use of Farmers Market Lot for food vendors; 3. Close Washington and Levee Streets between Jackson Street and Grove Street 4. Assistance from Vicksburg Police, Fire, Building Maintenance, Landscaping,

Street, and Water Departments; 5. Sponsorship in the amount of \$800.00 pursuant to Sections 17-3-1 and 17-3-3 of the Mississippi Code; 6. Mayor to welcome the community. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-0674](#) Accept Application for Ad Valorem Tax Exemption for:
1. Eaton Electric Holdings, LLC

Attachments: [Eaton Electric Holdings, LLC - Application](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Application for Ad Valorem Tax Exemption for: 1. Eaton Electric Holdings, LLC. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-18-0671](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning of the following properties:
1. 500 North Poplar, PPIN 29746; owned by Restored Properties LLC
2. Royal Street, PPIN 13118; owned by Jenene Boyd c/o Pewee Green
3. 2427 Oak Street, PPIN 15165; owned by Adair Asset Mgmt c/o BMO 16

Attachments: [Special Assessment](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

500 North Poplar, PPIN 29746; owned by Restored Properties LLC.
Royal Street, PPIN 13118; owned by Jenene Boyd c/o Pewee Green
2427 Oak Street, PPIN 15165; owned by Adair Asset Mgmt c/o BMO 16

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-18-0675](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

2714 Drummond St., PPIN 5526; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
Jackson Street, PPIN 18724; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
1411 Jackson St., PPIN 18726; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
1549 Marcus Street, PPIN 13850; owned by the State of Mississippi (cut grass/weeds; remove trash & debris)
Washington St., PPIN 29571; owned by Jerome Thomas Gerache (cut grass/weeds; remove trash & debris)
1112 Washington St., PPIN 19228; owned by John & Lucille Ridges (cut grass/weeds; remove trash & debris)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

Washington St., PPIN 29571; owned by Jerome Thomas Gerache - Complied
1112 Washington St., PPIN 19228; owned by John & Lucille Ridges - Complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- M. [ID-18-0672](#) Adopt Resolution to Provide Matching Funds to Rainbow Farms, MS Therapeutic Riding Center for the Handicapped

Attachments: [Resolution Rainbow Farms](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution to Provide Matching Funds to Rainbow Farms, MS Therapeutic Riding Center for the Handicapped in the amount of \$800.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-304

Contracts:

- N. [ID-18-0692](#) Authorize Mayor to Execute the following for the Vicksburg Y & MV Railroad Depot - Stabilization and Restoration Project (STP-0440-00(014) LPA/106875-701000)
1. Construction Contract with Historic Renovations of Yazoo, Inc. of Yazoo City, MS
 2. Notice of Execution Letter
 3. Certification
 4. Issue Notice to Proceed to Belinda Stewart Architects

Attachments: [Vicksburg Y & MV Railroad Depot](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute the following for the Vicksburg Y & MV Railroad Depot - Stabilization and Restoration Project (STP-0440-00(014) LPA/106875-701000); 1. Construction Contract with Historic Renovations of Yazoo, Inc. of Yazoo City, MS; 2. Notice of Execution Letter; 3. Certification; 4. Issue Notice to Proceed to Belinda Stewart Architects. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-18-0690](#) Authorize the Mayor to Execute Contract Amendments 1 & 2 for the Continuing Sewer Assessment Program - Year 2 Repairs:
1. Amount increased by \$112,860.20
 2. Fourteen (14) additional days requested

Attachments: [CSAP - Year 2 Repairs Amendments 1 & 2](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to Execute Contract Amendments 1 & 2 for the Continuing Sewer Assessment Program - Year 2 Repairs: 1. Amount increased by \$112,860.20; 2. Fourteen (14) additional days requested. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.1 [ID-18-0709](#) Authorize Mayor to execute Revised Utility Agreements with MDOT for Water, Sewer and Gas on the South Frontage Road Utility Relocation Project

Attachments: [MDOT - Water Agreement](#)

[MDOT - Sewer Agreement](#)

[MDOT - Gas Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Revised Utility Agreements with MDOT for Water, Sewer and Gas on the South Frontage Road Utility Relocation Project. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.2** [ID-18-0718](#) Authorize Mayor to execute Revised Professional Services Agreement with Waggoner Engineering for South Frontage Road Utility Relocation Project
This Agenda Item was tabled.

Mayor Flaggs recused himself from this Agenda Item.

Alderman Monsour, Jr., is now Mayor Pro-Tem Monsour, Jr.

Docket of Claims:

- P.** [ID-18-0667](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering 145609 through 145615.

On motion of Mayor Pro-Tem Monsour, Jr., seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 2 - Alderman Mayfield, and Alderman Monsour Jr.

Recused: 1 - Mayor Flaggs

Mayor Flaggs returned to the Board Meeting.

Mayor Pro-Tem Monsour, Jr. is now Alderman Monsour, Jr.

Executive Session:

Alderman Monsour, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Monsour, Jr. moved to go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (4), Parks and Recreation Department (1), Building Inspections Department (1); New Hire in Community Service Department (1), Parks and Recreation Department (14); Resignation in the Water Maintenance Department (1); Pay Adjustments in the Police Department (2); New Hire - Summer Youth Program - Accounting Department (1), Central MS Prevention (2), Community Development (1), Court Service (1), House of Peace (2), Human Resources Department (2), IT Department (1), IT/VTV Department (2), Landscape Department (1), Legal Department (1), Main Street Program (1) Mayor's Office (1), North Ward Alderman's Office (1), Public Works Department (1), Purchasing Department (1), South Ward Alderman's Office (1), The Clinic (2), Triumphant Ministries (2) United Way (1), Vicksburg Family Development (1), VPD/Records (1), VPD/Street Ball (2), Water & Gas Department (1); Suspension in the Sewer Department (1); Discussion Matter in Animal Control Department (1), Gas Department (1), Human Resources Department (1); Discussion Litigation Matter (1). The motion was seconded by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Longevity Pay in the Fire Department (4), Parks and Recreation Department (1), Building Inspections Department (1); New Hire in Community Service Department (1), Parks and Recreation Department (14); Resignation in the Water Maintenance Department (1); Pay Adjustments in the Police Department (2); New Hire - Summer Youth Program - Accounting Department (1), Central MS Prevention (2), Community Development (1), Court Service (1), House of Peace (2), Human Resources Department (2), IT Department (1), IT/VTV Department (2), Landscape Department (1), Legal Department (1), Main Street Program (1) Mayor's Office (1), North Ward Alderman's Office (1), Public Works Department (1), Purchasing Department (1), South Ward Alderman's Office (1), The Clinic (2), Triumphant Ministries (2) United Way (1), Vicksburg Family Development (1), VPD/Records (1), VPD/Street Ball (2), Water & Gas Department (1); Suspension in the Sewer Department (1); Discussion Matter in Animal Control Department (1), Gas Department (1), Human Resources Department (1); Discussion Litigation Matter (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. -

City Clerk, Antoinette Bradley - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

- A. [ID-18-0677](#)** Longevity - Fire Department (4)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Firefighter from \$11.71 per hour to \$11.77 per hour, Firefighter Ambulance V from \$11.69 per hour to \$11.75 per hour, Training Officer from \$24.52 per hour to \$24.58 per hour, EMS Paramedic from \$14.08 per hour to \$14.14 per hour in the Fire Department, ten (10) years of service. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- B. [ID-18-0678](#)** Longevity - Parks and Recreation (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Foreman from \$13.51 per hour to \$13.60 per hour in the Parks and Recreation Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- C. [ID-18-0679](#)** Longevity - Building Inspections (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Code Administrator from \$18.40 per hour to \$18.52 per hour in the Building Inspections Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- D. [ID-18-0680](#)** New Hire - Community Service (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Foreman at \$9.00 per hour in the Community Service Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- E. [ID-18-0681](#)** New Hires - Parks and Recreation (14)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hires for Two (2) Summer Camp Instructors at \$8.25 per hour, Lifeguard at \$7.75 per hour, Two (2) Summer Camp Instructors at \$8.50 per hour, Two (2) Summer Camp Instructors at \$10.00 per hour, WSI/Lifeguard at \$9.00 per hour, Cage Worker/Pool at \$9.25 per hour, Summer Camp Worker at \$8.25 per hour, Head Lifeguard at \$9.50 per hour, Three (3) Tennis Workers at \$8.00 per hour in the Parks and Recreation Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- F. [ID-18-0682](#)** Resignation - Water Maintenance (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept Resignation from Laborer in the Water Maintenance Department, effective May 22, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-18-0683](#)** Pay Adjustments - Police Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Patrol Officer from \$15.30 per hour to \$15.50 per hour, Patrol Officer from \$16.10 per hour to \$16.30 per hour in the Police Department. The motion was adopted

unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.1** [ID-18-0695](#) New Hire - Summer Youth Program - Accounting Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the New Hire - Summer Youth Program Worker at \$8.00 per hour in the Accounting Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.2** [ID-18-0696](#) New Hire - Summer Youth Program - Central MS Prevention (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour at the Central MS Prevention Center. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.3** [ID-18-0697](#) New Hire - Summer Youth Program - Community Development (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Community Development Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.4** [ID-18-0698](#) New Hire - Summer Youth Program - Court Services (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in Court Services. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.5** [ID-18-0699](#) New Hire - Summer Youth Program - House of Peace (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour at the House of Peace Worship Center. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.6** [ID-18-0700](#) New Hire - Summer Youth Program - Human Resources (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour in the Human Resources Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.7** [ID-18-0701](#) New Hire - Summer Youth Program - IT Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the IT Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.8** [ID-18-0702](#) New Hire - Summer Youth Program - IT/VTV Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour in the IT/VTV Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.9** [ID-18-0703](#) New Hire - Summer Youth Program - Landscape Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the

Mayor and Aldermen voted to approve the New Hire - Summer Youth Program Worker at \$8.00 per hour in the Landscape Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0704](#) New Hire - Summer Youth Program - Legal Department (1)
0

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Legal Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0705](#) New Hire - Summer Youth Program - Main Street (1)
1

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Main Street Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0706](#) New Hire - Summer Youth Program - Mayor's Office (1)
2

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Mayor's Office. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0707](#) New Hire - Summer Youth Program - North Ward Alderman's Office (1)
3

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the North Ward Alderman's Office. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0708](#) New Hire - Summer Youth Program - Public Works (1)
4

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour Public Works Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0710](#) New Hire - Summer Youth Program - Purchasing Department (1)
5

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Purchasing Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0711](#) New Hire - Summer Youth Program - South Ward Alderman's Office (1)
6

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the South Ward Alderman's Office. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0712](#) New Hire - Summer Youth Program - The Clinic (2)**7**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour in The Clinic. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0713](#) New Hire - Summer Youth Program - Triumphant Ministries (2)**8**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Workers at \$8.00 per hour at Triumphant Ministries. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.1 [ID-18-0714](#) New Hire - Summer Youth Program - United Way (1)**9**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour at United Way. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.2 [ID-18-0715](#) New Hire - Summer Youth Program - Vicksburg Family Development (1)**0**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour at Vicksburg Family Development. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.2 [ID-18-0716](#) New Hire - Summer Youth Program - VPD/Records (1)**1**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in VPD/Records. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.2 [ID-18-0717](#) New Hire - Summer Youth Program - VPD/Street Ball (2)**2**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Two (2) Summer Youth Program Worker at \$8.00 per hour at VPD/Street Ball. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.2 [ID-18-0719](#) New Hire - Summer Youth Program - Water & Gas Department (1)**3**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire - Summer Youth Program Worker at \$8.00 per hour in the Water and Gas Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G.2 [ID-18-0720](#) Suspension - Sewer Department (1)**4**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Vac-Con Operator for five (5) days in the Sewer Department. Employee violated the City of Vicksburg (COV) Safety Policy 1521.10 (a)(b)(c)(d) and COV Personnel Rule 4.1

(f)(h)(dd). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-18-0684](#) Discussion Matter - Animal Control (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion on a matter for Laborer in the Animal Control Department. Employee resigned after notice of his Termination hearing, due to the theft of City property, specifically fuel. The Mayor and Aldermen approved employee reimburse the City in the amount of \$151.09 via payroll deduction. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-18-0685](#) Discussion Matter - Gas Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion on a matter for a Laborer in the Gas Department. The Mayor and Aldermen voted to ratify termination for violating City of Vicksburg (COV) Arrest Policy and COV Policies and Procedures Rule 4.1 (i)(n)(r)(t)(ee). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-18-0686](#) Discussion Matter - Human Resources (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion on a Personnel Matter for Benefits Coordinator in the Human Resources Department. The Mayor and Aldermen voted to approve the recommendation from the Human Resource Director to grant employee's request for thirty (30) days Leave of Absence without pay in thirty (30) day increments from June 6, 2018 - July 18, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Litigation Matters:

K. [ID-18-0693](#) Discuss Litigation Matter

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen held a discussion on a Litigation Matter, and voted to Authorize the Legal Department to file a Complaint for Injunctive Relief. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

L. [ID-18-0909](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, June 08, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.