



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, August 6, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.
Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Also Present:
Walter W. Osborne, Jr., City Clerk
Nancy Thomas, City Attorney
John W. Carroll, Sr., Assistant City Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

ADD:

Award Drainage Improvements to Hemphill Construction and make Application to the Federal Aviation Administration (ID-18-1194)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as amended. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-1015](#)** Employee Anniversaries:
1. 10 years of service: Jermaine Mallory - Gas Plant
Mayor Flaggs recognized Jermaine Mallory in the Gas Department; with ten (10) years of service.

The Mayor and Aldermen congratulated Jermain Mallory for his years of service with the City of Vicksburg.

- B. [ID-18-0998](#)** Recognition of two (2) Allstar teams from Vicksburg

Minutes:

- A. [ID-18-1022](#)** Adopt Board Meeting Minutes for the following:
1. June 08, 2018
2. June 18, 2018
3. June 21, 2018 (Special Called)
4. June 22, 2018 (Special Called)
This Agenda Item has been tabled.

Routine Agenda:

- A. [ID-18-0996](#)** Receive Sealed Bids for 2018 North Ward Paving Project - Phase 2
On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Board proceeded to open bids submitted for furnishing 2018 North Ward Paving Project - Phase 2 in accordance with specifications and instructions for bidding on file in the office of City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

2018 NORTH WARD PAVING PROJECT - PHASE 2:**NO ELECTRONIC BIDS RECEIVED.**

APAC-MS, INC., P.O. Box 24508; Jackson, MS 39225

C.O.R. #95-MC 5% Bid Bond: Yes

Total Bid: \$232,160.00

CENTRAL ASPHALT CO., INC., 1208 National Street; Vicksburg, MS 39180

C.O.R. #11293-MC 5% Bid Bond: Yes

Total Bid: \$218,108.75

AJ CONSTRUCTION, INC., P.O. Box 2024; Madison, MS 39130

C.O.R. #16569-MC 5% Bid Bond: Yes

Total Bid: \$273,903.20

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept and refer the foregoing bids to the Purchasing Department and Various Departments for review and recommendation back to the Board for award. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- A.1 [ID-18-1194](#)** Accept recommendation of Neel-Schaffer, Inc. to award bid for Drainage Improvements - Phase 1 at Vicksburg Municipal Airport to Hemphill Construction Co., Inc.

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to award Sealed Bid for Vicksburg Municipal Airport Drainage Improvements Phase 1 to Hemphill Construction of Florence, MS. Accept Hemphill Construction's Good Faith Effort to meet DBE Goal, Authorize Neel-Schaffer to make application to Federal Aviation Administration for funding and Authorize Mayor and City Attorney to Execute Grant offer when it arrives. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-18-0997](#)** Vicksburg Convention Center Updates

Ms. Annette Kirklín, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of August 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklín for attending the meeting.

- C. [ID-18-1010](#)** Approve request from Greater Mount Zion Baptist Church to barricade part of Main Street (area between the stop sign and behind the church) on Saturday, August 18, 2018 between the hours of 7:00 a.m.-4:00 p.m. for their 3rd Annual BBQ Cook-Off , Fundraiser and Youth Fun Day

Attachments: [Greater Mt. Zion](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Greater Mount Zion Baptist Church to barricade part of Main Street (area between the stop sign and behind the church) on Saturday, August 18, 2018 between the hours of 7:00 a.m. - 4:00 p.m. for their 3rd Annual BBQ Cook-Off, Fundraiser and Youth Fun Day. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-1014](#)** Approve the following request for the unveiling of the Rosa A. Temple High School Historical Marker:

1. Permission to close Rosa A. Temple Drive from Court Street to Mission 66 on Saturday, September 1, 2018 from 8:00 a.m. to 3:00 p.m.
2. Assistance from the Police Department to direct/control traffic

Attachments: [Temple Historical Marker](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following request for the unveiling of the Rosa A. Temple High School Historical Marker: 1. Permission to close Rosa A. Temple Drive from Court Street to Mission 66 on Saturday, September 1, 2018

from 8:00 a.m. to 3:00 p.m.; 2. Assistance from the Police Department to direct/control traffic. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E.** [ID-18-1000](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:

1. Check dates June 29, 2018 and July 13, 2018 in the amount of \$42,594.48

Attachments: [911 Payment](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for: 1. Check dates June 29, 2018 and July 13, 2018 in the amount of \$42,594.48. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F.** [ID-18-1001](#) Approve invoice #3248 for payment in the amount of \$3,400.22 from Vicksburg-Tallulah Regional Airport for the month of June 2018

Attachments: [VTR Invoice](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve invoice #3248 for payment in the amount of \$3,400.22 from Vicksburg-Tallulah Regional Airport for the month of June 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G.** [ID-18-1006](#) Approve the following requests from the Vicksburg Main Street Program:

1. Permission to host the 9th Annual Bricks and Spokes bike ride on Saturday, September 29, 2018 and Purchase Promotional Items not to exceed \$2,000.00

2. Advertisement for the 9th Annual Bricks and Spokes bike ride not to exceed \$1,000.00

Attachments: [Bricks & Spokes](#)

[Bricks & Spokes Advertising](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the following requests from the Vicksburg Main Street Program: 1. Permission to host the 9th Annual Bricks and Spokes bike ride on Saturday, September 29, 2018 and Purchase Promotional Items not to exceed \$2,000.00; 2. Advertisement for the 9th Annual Bricks and Spokes bike ride not to exceed \$1,000.00. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H.** [ID-18-0999](#) Approve request for sponsorship in the amount of \$500.00 from Erika Wheeler, Miss Black Warren County USA 2018, for advertisement in the 2018 Black Royalty Digital Souvenir Magazine pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [Miss Black USA Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Erika Wheeler, Miss Black Warren County USA 2018, will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Erika Wheeler, Miss Black Warren County USA 2018 for the 2018, Black Royalty Digital Souvenir magazine in the amount of \$500.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1007](#) Approve request for hole sponsorship in the amount of \$600.00 from the MS Chapter of the American Association of Blacks in Energy for the 6th Annual MS AABE Scholarship Golf Outing, pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [AABE Golf Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from MS Chapter of the American Association of Blacks in Energy will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a hole sponsorship ad from MS Chapter of the American Association of Blacks in Energy for the 6th Annual MS AABE Scholarship Golf Outing in the amount of \$600.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-1009](#) Authorize Mayor to execute Mississippi Development Authority Modification #4 as it relates to the 2014 CDBG Wastewater Treatment Plant Improvement Project extending the project period to September 15, 2018 [Blue Ink]

Attachments: [MDA Modification #4 WWTP](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Mississippi Development Authority Modification #4 as it relates to the 2014 CDBG Wastewater Treatment Plant Improvement Project extending the project period to September 15, 2018 [Blue Ink]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-18-1027](#) Authorize Mayor to execute Joint Petition of Fisher Ferry Water District and the Mayor and Aldermen of the City of Vicksburg to Transfer Part of the Certificate of Public Convenience and Necessity of Fisher Ferry Water District to the City of Vicksburg, Mississippi to Construct, Operate, Provide Service and Maintain a Water System Within a Specific Area in the City of Vicksburg, Warren County, Mississippi

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Joint Petition of Fisher Ferry Water District and the Mayor and Aldermen of the City of Vicksburg to Transfer Part of the Certificate of Public Convenience and Necessity of Fisher Ferry Water District to the City of Vicksburg, Mississippi to Construct, Operate, Provide Service and Maintain a Water System Within a Specific Area in the City of Vicksburg, Warren County, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L. [ID-18-1023](#) Authorize City Clerk to advertise Sealed Bids for James "Fuzzy" Johnson Park Improvements

Attachments: [Advertisement Fuzzy Johnson](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Bids for James "Fuzzy" Johnson Park Improvements. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-18-1029](#) Authorize City Clerk to advertise Sealed Proposals for Request for Qualifications for:
1. Architectural Services for new construction for two (2) single family homes

2. Legal Services for a 31 year title opinion and/or title insurance and other legal matters for two (2) parcels of property

Attachments: [Arcitectural Services HOME Grant](#)

[Legal Services HOME Grant](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the City Clerk to advertise Sealed Proposals for Request for Qualifications for: 1. Architectural Services for new construction for two (2) single family homes; 2. Legal Services for a 31 year title opinion and/or title insurance and other legal matters for two (2) parcels of property. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N.** [ID-18-1013](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:
1. 2607 Oak Street, PPIN 26008; owned by Irene C. Baskin
 2. 2407 Lake Street, PPIN 17201; owned by Sylous Bradley
 3. Roosevelt Avenue, PPIN 13069; owned by M. Curtis et al c/o Myrtle Booker
 4. 1305 Bowmar, PPIN 16767; owned by Gary B. & Tonisha S. Foucha
 5. 2634 Roosevelt Avenue, PPIN 13074; owned by J. Hunter, Jr. & Willie D. Hunter
 6. Springridge Drive, PPIN 7708; owned by Elvin E. & Pamela D. McFerrin
 7. Bowmar Avenue, PPIN 29752; owned by State of Mississippi
 8. 617 Rawlston, PPIN 19411; owned by State of Mississippi
 9. 1756 Martin Luther King, PPIN 19834; owned by State of Mississippi
 10. 1104 Third North, PPIN 18822; owned by State of Mississippi
 11. 1609 South Street, PPIN 17893; owned by State of Mississippi
 12. 1226 Second North Street, PPIN 17553; owned by State of Mississippi

Attachments: [Special Assessments 2](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 2607 Oak Street, PPIN 26008; owned by Irene C. Baskin
2. 2407 Lake Street, PPIN 17201; owned by Sylous Bradley
3. Roosevelt Avenue, PPIN 13069; owned by M. Curtis et al c/o Myrtle Booker
4. 1305 Bowmar, PPIN 16767; owned by Gary B. & Tonisha S. Foucha
5. 2634 Roosevelt Avenue, PPIN 13074; owned by J. Hunter, Jr. & Willie D. Hunter
6. Springridge Drive, PPIN 7708; owned by Elvin E. & Pamela D. McFerrin
7. Bowmar Avenue, PPIN 29752; owned by State of Mississippi
8. 617 Rawlston, PPIN 19411; owned by State of Mississippi
9. 1756 Martin Luther King, PPIN 19834; owned by State of Mississippi
10. 1104 Third North, PPIN 18822; owned by State of Mississippi
11. 1609 South Street, PPIN 17893; owned by State of Mississippi
12. 1226 Second North Street, PPIN 17553; owned by State of Mississippi

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.** [ID-18-1011](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessments](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

- 1114 Adams Lane, PPIN 25531; owned by Henry & Yvette Young (cut grass/weeds, remove trash & debris)

2601 Clay Street, PPIN 20825; owned by Sherry Promise (cut grass/weeds, remove trash & debris)
 20 Curry Street, PPIN 14255; owned by Victor Gilliam (cut grass/weeds, remove trash & debris)
 523 Hall Road, PPIN 4253; owned by Roosevelt Ford, Jr., c/o Betty Robertson (cut grass/weeds, remove trash & debris, removed dilapidated building, burned mobile home)
 Meadow Street, PPIN 17227; owned by the State of Mississippi (cut grass/weeds, remove trash & debris)
 911 Meadow Street, PPIN 17246; owned by the State of Mississippi (cut grass/weeds, remove trash & debris)
 924 Meadow Street, PPIN 17242; owned by the State of Mississippi (cut grass/weeds, remove trash & debris)
 1614 Military Avenue, PPIN 15618; owned by William Robb et al c/o William Robb (cut grass/weeds, remove trash & debris, remove dilapidated building)
 3231 North Washington St., PPIN 14326; owned by Syble Hugley (cut grass/weeds, remove trash & debris, remove dilapidated fence)
 1201 South Street, PPIN 18936; owned by Habitat for Humanity (cut grass/weeds, remove trash & debris)
 3019 Washington Street, PPIN 15065; owned by Rogers & Shirley Lee (cut grass/weeds, remove trash & debris, remove dilapidated building & accessory structure)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

1614 Military Avenue, PPIN 15618; owned by William Robb et al c/o William Robb - Complied on grass/weeds
 3231 North Washington St., PPIN 14326; owned by Syble Hugley - Granted 30 day extension
 1201 South Street, PPIN 18936; owned by Habitat for Humanity - Complied on grass/weeds
 3019 Washington Street, PPIN 15065; owned by Rogers & Shirley Lee - New Owners; Complied on grass/weeds; Granted 60 day extension with 30 day progress report

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Budget Admendments:

P. [ID-18-1008](#) Adopt Budget Amendments

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Adopt Budget Amendments for August 06, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Policy Issues:

A. [ID-18-1003](#) Adopt Employee Educational Incentives Program

Attachments: [Education Incentives](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Employee Educational Incentives Program. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

B. [ID-18-1033](#) Adopt Resolution Requesting the Mississippi Legislature to Amend the Applicable Sales Tax Laws and Use Tax Laws to Continue to Provide that 18.5 Percent of the Sales Tax Collected from Internet Interstate Sales Shall be Paid to the Municipalities as Currently Provided for

In-State Sales; And for Related Purposes

Attachments: [Resolution Internet Sales Tax](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution Requesting the Mississippi Legislature to Amend the Applicable Sales Tax Laws and Use Tax Laws to Continue to Provide that 18.5 Percent of the Sales Tax Collected from Internet Interstate Sales Shall be Paid to the Municipalities as Currently Provided for In-State Sales; And for Related Purposes. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: RES 2016-318

Contracts:

- C. [ID-18-1004](#) Authorize Mayor to execute Standard Hanger Lease Agreement with Donald Hayes and HLM, LLC

Attachments: [Hayes Hangar Lease](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Standard Hanger Lease Agreement with Donald Hayes and HLM, LLC. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-1005](#) Authorize Mayor to execute Rental Agreement with Pitney Bowes for a postage meter for the Community Development Department

Attachments: [Postage Meter Agreement](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Rental Agreement with Pitney Bowes for a postage meter for the Community Development Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-1030](#) Authorize Mayor to execute Contract of Employment of Patricia Daniel

Attachments: [Patricia Daniel contract](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract of Employment of Patricia Daniel. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1032](#) Authorize Mayor to execute Contract of Employment of Donovan Robbins

Attachments: [Donovan Robbins Contract](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract of Employment of Donovan Robbins. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- G. [ID-18-1026](#) Approve Claims Docket

The City Clerk presented the Docket of Claims numbering 146878, 146880 through 146884.

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for New Hire in the Right of Way Department (1); Resignation in the Police Department (1), Sewer Department (2); Suspensions in the Water Maintenance Department (2); Terminations in the Parks & Recreation Department (7); Transfer in the Building Maintenance Department (1); Resignation in the IT Department (1). The motion was seconded by Alderman Monsour, Jr. and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in the Right of Way Department (1); Resignation in the Police Department (1), Sewer Department (2); Suspensions in the Water Maintenance Department (2); Terminations in the Parks & Recreation Department (7); Transfer in the Building Maintenance Department (1); Resignation in the IT Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Antoinette Bradley - Human Resource Director, John W. Carroll, Sr. - Assistant City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Lois Roby - Human Resource Professional, Samuel Andrews - Mayor's Administrative Assistant, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-18-1017](#) New Hire - Right of Way (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Sweeper Driver at \$10.00 per hour in the Right of Way Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

[ID-18-1193](#) Longevity Pay - Gas Plant (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Longevity Pay for Serviceman from \$10.54 per hour to \$10.62 per hour in the Gas Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-1018](#) Resignation - Police Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignation from Booking Officer in the Police Department, effective August 14, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-1019](#) Resignations - Sewer Department (2)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resignations from Two (2) Laborers in the Sewer Department, both effective July 25, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-18-1020](#) Suspensions - Water Maintenance (2)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Suspensions for Two (2) Laborers for two (2) days in the Water Maintenance Department. Both Employees violated the City of Vicksburg's Attendance Policy. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-18-1021](#) Terminations - Parks & Recreation (7)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Terminations for Seven (7) Summer Camp Workers's in the Parks and Recreation Department, effective July 27, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-18-1034](#) Transfer - Building Maintenance Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Transfer for HVAC Tech at \$19.53 per hour in the Building Maintenance Department to Shop Mechanic at \$19.53 per hour in the Parks and Recreation Department, effective August 08, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-18-1035](#) Resignation - IT Department (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Resignation from VTV Director in the IT Department, effective August 30, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Alderman Monsour, Jr., motioned the Mayor and Aldermen voted to come out of executive session and add to the Agenda the following: Appoint Associate City Attorney as Acting Human Resource Director, Request to Post for VTV Director, the motion was seconded by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen are back in Executive Session.

I. [ID-18-1195](#) Permission to Post - VTV Director (1)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Request to Post for VTV Director in the IT Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I.1 [ID-18-1253](#) Appoint Associate City Attorney to Interim Human Resource Director

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to appoint Associate City Attorney to Acting Human Resource Director, for a period of thirty (30) days, beginning August 20, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-18-1245](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Friday, August 10, 2018, to take up and act upon any and

all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.