



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, August 20, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by City Clerk Walter W. Osborne, Jr.

2. Roll Call

Also Present:
Nancy Thomas, City Attorney
Walter W. Osborne, Jr., City Clerk
Tasha W. Jordan, Deputy City Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-18-1088](#) Approve Vicksburg Police Department Crime Statistic Report for July 2018

Attachments: [July Crime Stats](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Vicksburg Police Department Crime Statistic Report for July 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-18-1047](#) Approve request from the Vicksburg Warren School District (VWSD) for Complimentary Usage of the City Auditorium on the following dates:
1. VWSD Reading Fair - November 28 - 29, 2018
2. VWSD Science Fair - February 27, 2019 (half day for set up); February 28 - March 01, 2019
3. VWSD Honor Choir Performance March 25, 2019 (set up in afternoon) and March 26, 2019

Attachments: [VWSD - Auditorium Usage](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request from the Vicksburg Warren School District (VWSD) for Complimentary Usage of the City Auditorium on the following dates: 1. VWSD Reading Fair - November 28 - 29, 2018; 2. VWSD Science Fair - February 27, 2019 (half day for set up); February 28 - March 01, 2019; 3. VWSD Honor Choir Performance March 25, 2019 (set up in afternoon) and March 26, 2019. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-18-1081](#) Approve request for sponsorship in the amount of \$500.00 from Living Independence for Everyone (L.I.F.E.) organization for its 2018 Annual Bridging the Gap 5K Walk/Run/Stroll or Roll-a-Thon on October 6, 2018 pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [LIFE Run Walk Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Living Independence for Everyone (L.I.F.E.) Organization will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from Living Independence for Everyone (L.I.F.E.) organization for its 2018 Annual Bridging the Gap 5K Walk/Run/Stroll or Roll-a-Thon on October 6, 2018 in the amount of \$500.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-1082](#) Approve request for sponsorship in the amount of \$100.00 from Vicksburg Realtors for their golf tournament pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [Vicksburg Realtors Golf Event Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Vicksburg-Warren County Board of Realtors will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a hole sponsorship ad from Vicksburg-County Board Realtors Golf Tournament in the amount of \$100.00. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D.1 [ID-18-1122](#) Approve request for sponsorship in the amount of \$607.76 from Rosa A. Temple High School Reunion of Classes (1959-1973) pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [Temple High Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from The Rosa A. Temple High School Reunion of Classes will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, The Mayor and Aldermen of the City of Vicksburg approved the purchase of a sponsorship ad from The Rosa A. Temple High School Reunion of Classes (1959-1973) in the amount of \$607.76. The City is authorized pursuant to Sec. 17-3-1 and 17-3-3 of the Mississippi Code of 1972. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-1087](#) Approve request from Anika Wells to have the street blocked off starting on Hunt Street ending on the top of Speed Street on Sunday, September 2, 2018 from 6:00 p.m. to 10:30 p.m. for a family gathering

Attachments: [Request to Block Street](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Anika Wells to have the street blocked off starting on Hunt Street ending on the top of Speed Street on Sunday, September 2, 2018 from 6:00 p.m. to 10:30 p.m. for a family gathering. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1111](#) Approve request from Jon Weimorts, General Manager of Cottonwood Public House:

1. Permission to host Oktober Fest on Saturday, October 6, 2018 from 12:00 (noon) - 11:00 p.m.
2. Block off entry to the parking lot next to their building at 1311 Washington Street

Attachments: [Oktober Fest](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Jon Weimorts, General Manager of Cottonwood Public House: 1. Permission to host Oktober Fest on Saturday, October 6, 2018 from 12:00 (noon) - 11:00 p.m.; 2. Block off entry to the parking lot next to their building at 1311 Washington Street. Contingent on insurance and endorsements. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-1108](#) Approve request from Vicksburg Fire Department for permission to declare the following item as surplus and authorize donation to Bovina Fire Department:

1. 2001 Mako Air Compressor, CID 025417, Serial Number 5406EH547

Attachments: [Surplus Compressor](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request from Vicksburg Fire Department to declare the following item as surplus and authorize donation to Bovina Fire Department: 1. 2001 Mako Air Compressor, CID 025417, Serial Number 5406EH547. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-1090](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:

1. 752 Johnson Street, PPIN 25886; owned by State of Mississippi
2. 673 Hutson Street, PPIN 13909; owned by Willie E. Johnson & Annie Hayes
3. 2714 Drummond Street, PPIN 5526; owned by State of Mississippi
4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
5. 922 Meadow Street, PPIN 24417; owned by State of Mississippi

Attachments: [Special Assessments](#)

The Letters (Statements) and Resolutions on the following properties were presented to the Board:

1. 752 Johnson Street, PPIN 25886; owned by State of Mississippi
2. 673 Hutson Street, PPIN 13909; owned by Willie E. Johnson & Annie Hayes
3. 2714 Drummond Street, PPIN 5526; owned by State of Mississippi
4. 911 Meadow Street, PPIN 17246; owned by State of Mississippi
5. 922 Meadow Street, PPIN 24417; owned by State of Mississippi

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept the foregoing Letters (Statements) for cost of cutting and cleaning lots and Adopt the following Resolutions establishing Special Assessments. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1094](#) Hearing to determine whether or not the properties listed on the Community Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessments 2](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean and demolish the following properties:

2604 Drummond St., PPIN 17000; owned by David Clark (cut grass/weeds, remove trash/debris)
2295 Dana Rd., PPIN 11517; owned by Toney D. Pierce (cut grass/weeds, remove trash/debris)

103 Lovers Lane, PPIN 19874; owned by Joseph Lewis c/o Berteal Rogers (cut grass/weeds, remove trash/debris, remove dilapidated building)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to declare the foregoing properties not complied to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

2604 Drummond St., PPIN 17000; owned by David Clark - Complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Budget Admendments:

J. [ID-18-1091](#) Adopt Budget Amendments

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt Budget Amendments for August 20, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Ordinances:

K. [ID-18-1083](#) Accept Petition of Charles Fulghum and Peggy Fulghum to Close and Vacate a Portion of Speed Street in the City of Vicksburg, Mississippi

Attachments: [Speed Street Petition to Close and Vacate](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Petition of Charles Fulghum and Peggy Fulghum to Close and Vacate a Portion of Speed Street in the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

L. [ID-18-1084](#) Adopt an Ordinance Closing and Vacating that Certain Portion of Speed Street Right-of-Way Located in the City of Vicksburg, Mississippi

Attachments: [Speed Street Ordinance to Close and Vacate](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt an Ordinance Closing and Vacating that Certain Portion of Speed Street Right-of-Way Located in the City of Vicksburg, Mississippi. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Enactment No: ORD 2016-023

Contracts:

M. [ID-18-1089](#) Authorize Mayor to execute Statewide Mutual Aid Compact Agreement

Attachments: [SMAC Agreement](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Statewide Mutual Aid Compact Agreement. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

N. [ID-18-1092](#) Approve 7th Amendment to License Agreement between Utility Service Communications Company, Inc. and New Cingular Wireless PCS, LLC (AT&T) for communications equipment located at South Frontage Road tank site

Attachments: [Amendment 7 to License Agreement](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the 7th Amendment to License Agreement between Utility Service Communications Company, Inc. and New Cingular Wireless PCS, LLC (AT&T) for communications equipment located at South Frontage Road tank site. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O. [ID-18-1093](#) Authorize Mayor to execute Environmental Protection Agency MBE/WBE Utilization under Federal Grants and Cooperative Agreements Annual Reporting Form

Attachments: [MBE WBE Cooperative Agreement](#)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Environmental Protection Agency MBE/WBE Utilization under Federal Grants and Cooperative Agreements Annual Reporting Form. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P. [ID-18-1109](#) Authorize Mayor to execute Service Agreement with QT Petroleum on Demand (POD) for technical support at the Vicksburg Municipal Airport

Attachments: [Service Agreement Airport](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize the Mayor to execute Service Agreement with QT Petroleum on Demand (POD) for technical support at the Vicksburg Municipal Airport. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q. [ID-18-1110](#) Authorize Mayor to execute the following for the I-20 Frontage Road Utility Relocation:
1. Change Order No. 1 - Water
 2. Change Order No. 2 - Sewer
 3. Change Order No. 3 - Gas
 4. Supplemental Agreement No. 1

Attachments: [Adjustment No. 1 Water](#)

[Adjustment No. 2 Sewer](#)

[Adjustment No. 3 Gas](#)

[Supplemental Agreement No. 1](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute the following for the I-20 Frontage Road Utility Relocation: 1. Change Order No. 1 - Water; 2. Change Order No. 2 - Sewer; 3. Change Order No. 3 - Gas; 4. Supplemental Agreement No. 1. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- R. [ID-18-1086](#) Approve Claims Docket
- The City Clerk presented the Docket of Claims numbering 147279 through 147293.

On motion of Alderman Mayfield., seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Monsour, Jr. moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Monsour, Jr. moved to go into executive session to discuss Personnel Action Forms for New Hire in the Human Resource Department (1); Departmental Transfer in the North Ward Alderman's Office to VTV (1); Promotion in the Building Maintenance Department (1); Pay Adjustments in the Police Department (2); Retro Pay Adjustments in the Building Maintenance Department (1), Police Department (1); Resignation in the Parks and Recreation Department (1); Suspension in the Police Department (1); Termination in the Gas Department (1); Reimbursement in the Police Department (1); Discussion Matter in the Fire Department (1), Public Works Department (3). The motion was adopted by Alderman Mayfield, and upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in the Human Resource Department (1); Departmental Transfer in the North Ward Alderman's Office to VTV (1); Promotion in the Building Maintenance Department (1); Pay Adjustments in the Police Department (2); Retro Pay Adjustments in the Building Maintenance Department (1), Police Department (1); Resignation in the Parks and Recreation Department (1); Suspension in the Police Department (1); Termination in the Gas Department (1); Reimbursement in the Police Department (1); Discussion Matter in the Fire Department (1), Public Works Department (3).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Antoinette Bradley - Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Brian Boykins - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Alvin Coleman - North Ward Alderman's Administrative Assistant, Lois Roby - Human Resource Professional, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-18-1095](#) New Hire - Human Resources (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve New Hire for Interim Director at \$65,000.00 annually in the Human Resource Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-1096](#) Departmental Transfer - North Ward Alderman's Office to VTV (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Departmental Transfer for Liaison at \$16.48 per hour in the North Ward Alderman's Office to Director at \$18.87 per hour in the VTV Department, and approve Request to Post for North Ward Alderman's Administrative Assistant position. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-1097](#) Promotion - Building Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Promotion from Custodian at \$10.47 per hour to Head Custodian at \$12.47 per hour in the Building Maintenance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-18-1098](#) Pay Adjustments - Police Department (2)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Pay Adjustments for Police Officer \$14.15 per hour to \$14.35 per hour, Police Officer from \$15.30 per hour to \$15.50 per hour in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-18-1099](#) Retro Pay Adjustment - Building Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Retro Pay Adjustment for Head Custodian in the Building Maintenance Department. Employee was Interim Head Custodian as of June 30, 2018. Employee is entitled to retroactive pay in the amount of \$798.28 calculated at his new rate of \$12.47 per hour. Employee's schedule shall be from 7:00 a.m. to 5:00 p.m with a two hour lunch break. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-18-1100](#) Retro Pay Adjustment - Police Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Retro Pay Adjustment for Patrol Officer in the Police Department. Employee is entitled to retro pay in the amount of \$556.40 for specialized duty pay (FTO) from August 04, 2018 through August 14, 2018. Retro pay is calculated as follows: 75.20 (hours) x .75 = \$56.40. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-18-1101](#) Resignation - Parks & Recreation Maintenance (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the Resignation from Laborer in the Parks and Recreation Maintenance Department, effective August 17, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-18-1102](#) Suspension - Police Department (1)

This Agenda Item continued until August 24, 2018.

I. [ID-18-1104](#) Termination - Gas Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Termination for Foreman in the Gas Department, effective August 20, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

J. [ID-18-1105](#) Reimbursement - Police Department (1)

This Agenda Item was removed.

K. [ID-18-1106](#) Discussion Matter - Fire Department (1)

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen held a discussion on a Fire Fighter and voted to approve the Military Leave in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

L. [ID-18-1112](#) Discussion Matter - Public Works Department (3)

This Agenda Item was tabled until August 24, 2018.

M. [ID-18-1293](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned

to meet 10 o'clock a.m., Friday, August 24, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.