



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, October 1, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Trollars Moore.

Pledge of Allegiance was led by Alderman Alex J. Monsour, Jr.

2. Roll Call

Also Present:

Nancy Thomas, City Attorney

Walter W. Osborne, Jr., City Clerk

Tasha W. Jordan, Deputy City Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

Mayor Flaggs appointed the following: E-911 Committee

'Pursuant to Section 39 of the Special Charter of the City of Vicksburg that describes the duties specified only to the mayor of the city, I have appointed a committee to provide oversight for the city's involvement with the Vicksburg-Warren E-911 going forward. Members of this committee will include City Attorney Nancy Thomas, City Fire Chief Craig Danczyk, and City Director of Finance and Administration Doug Whittington with Chief Danczyk serving as the chairman of the committee. I will serve as an ex-officio member of the committee.'

Mayor Flaggs appointed the following: Committee to resolve the deficiency identified in this year's audit report

'Pursuant to Section 39 of the Special Charter of the City of Vicksburg that describes the duties specified only to the mayor of the city, I have appointed a committee to resolve the deficiency identified in this year's audit report. Members of this committee will include Anna Booth, Janice Carter, Pam Newton, Toni Terrett, Nancy Thomas, and Doug Whittington. I will serve as an ex-officio member of the committee.'

4. Adopt Agenda

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

A. [ID-18-1361](#)

Employee Anniversaries:

1. 5 years of service: Ardis T. Williams - City Auditorium; James Elledge - Police Department

2. 25 years of service: Barry Warnock - Vehicle Maintenance

Employee Anniversaries:

1. 5 years of service: Ardis T. Williams - City Auditorium; James Elledge - Police Department

2. 25 years of service: Barry Warnock - Vehicle Maintenance

Mayor Flaggs recognized Artis T. Williams in the City Auditorium and James Elledge in the Police Department with five (5) years of service. Barry Warnock in the Vehicle Maintenance Department, with twenty-five (25) years of service.

The Mayor and Aldermen congratulated Ardis T. Williams, James Elledge and Barry Warnock for their years of service with the City of Vicksburg.

- B. [ID-18-1337](#) Proclamation - Domestic Violence Awareness Month

Attachments: [Proclamation](#)

Proclamation Declaring Month of October as Domestic Violence Awareness Month

Routine Agenda:

- A. [ID-18-1290](#) Receive Sealed Bids for:
1. James "Fuzzy" Johnson Park Improvements
Receive Sealed Bids for:
1. James "Fuzzy" Johnson Park Improvements

This item was tabled until October 10, 2018.

- B. [ID-18-1338](#) Vicksburg Convention Center Updates
Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of October 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- C. [ID-18-1339](#) Riverfest Committee Report
Ms. Annette Kirklin, of the Riverfest Committee, came before the Board to inform the public of the upcoming events and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.

- D. [ID-18-1375](#) Presentation by Friends of the Bridge
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept Resolution and authorize City Attorney, Nancy Thomas, to review and present Resolution at next board meeting. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-1355](#) Approve Additions to Employee Driving List:
1. Gregory Lewis, William Thigpen, Kendal Oliver - Sewer Department
2. Lamar Lloyd, Lewis Emory - Gas Department
3. Nicholas Wright, Johnny Shelton - Street Department
4. Akeem Johnson - Fire Department
5. Latosca Bryant - Parks & Recreation

Attachments: [License Check](#)

Approve Additions to Employee Driving List:
1. Gregory Lewis, William Thigpen, Kendal Oliver - Sewer Department
2. Lamar Lloyd, Lewis Emory - Gas Department
3. Nicholas Wright, Johnny Shelton - Street Department
4. Akeem Johnson - Fire Department
5. Latosca Bryant - Parks & Recreation

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve additions to Employee Driving List: 1. Gregory Lewis, William Thigpen, Kendal Oliver - Sewer Department; 2. Lamar Lloyd, Lewis Emory - Gas Department; 3. Nicholas Wright, Johnny Shelton - Street Department; 4. Akeem Johnson - Fire Department; 5. Latosca Bryant - Parks & Recreation. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1341](#) Approve request for radio sponsorship in the amount of \$400.00 from River 101.3 / KHits 104.5 / The Touch 92.7 for Halloween Safety Tips Campaign pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [Halloween Safety Tips](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg voted to approve the request for radio sponsorship in the amount of \$400.00 from River

101.3 / KHits 104.5 / The Touch 92.7 for Halloween Safety Tips Campaign pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-1342](#) Approve request for sponsorship in the amount of \$500.00 from Mu Xi Omega Chapter of Alpha Kappa Alpha Sorority, Inc. for their 40th Anniversary Gala pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [AKA Sponsorship](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$1,000.00 instead of \$500.00 from Mu Xi Omega Chapter of Alpha Kappa Alpha Sorority, Inc. for their 40th Anniversary Gala pursuant to Section 17-3-1 and 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-1343](#) Approve request for sponsorship in the amount of \$4,000.00 from Miss Mississippi Corporation and the Miss Mississippi Business Manager to celebrate and promote Miss Mississippi, Asya Branch pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [Miss MS Sponsorship](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$4,000.00 from Miss Mississippi Corporation and the Miss Mississippi Business Manager to celebrate and promote Miss Mississippi Asya Branch pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1344](#) Approve request for sponsorship in the amount of \$2,500.00 from Jackson State University for the Inauguration of the 11th President pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [JSU Sponsorship](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$2,500.00 from Jackson State University for the Inauguration of the 11th President pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-1345](#) Approve request for sponsorship in the amount of \$2,000.00 from the Junior Auxiliary of Vicksburg pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Junior Auxiliary Sponsorship](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$2,000.00 from the Junior Auxiliary of Vicksburg pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K. [ID-18-1346](#) Approve request from Triumph Ministries, Inc. dba Kings Empowerment Center for allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-19-65 of the Mississippi Code

Attachments: [Triumph Ministries Allocation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request from Triumph Ministries, Inc. dba Kings Empowerment Center for allocation of matching funds in the amount of

\$10,000.00 pursuant to Section 21-19-65 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- L.** [ID-18-1347](#) Approve request from The Academy at King Solomon for allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-19-65 of the Mississippi Code

Attachments: [King Solomon](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request from The Academy at King Solomon for allocation of matching funds in the amount of \$10,000.00 pursuant to Section 21-19-65 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.** [ID-18-1348](#) Approve request from Shape Up Mississippi for matching funds in the amount of \$25,000.00 pursuant to Section 21-17-1(8) of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Shape Up Ms](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request from Shape Up Mississippi for matching funds in the amount of \$25,000.00 pursuant to Section 21-17-1(8) of the Mississippi Code [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N.** [ID-18-1350](#) Approve request for sponsorship in the amount of \$10,000.00 from Alpha Phi Alpha Fraternity, Inc. for the Mississippi Alpha Network Annual Convention pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Fund]

Attachments: [APA Sponsorship](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$10,000.00 from Alpha Phi Alpha Fraternity, Inc. for the Mississippi Alpha Network Annual Convention pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Fund]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.** [ID-18-1351](#) Approve request for sponsorship in the amount of \$2,500.00 from Shonna Morton for their 3rd Annual New Year's Eve Masquerade Ball hosted by the David L. Hubbard Foundation pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Hubbard Foundation Sponsorship](#)

On motion of Mayor Flaggs, seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$2,500.00 from Shonna Morton for their 3rd Annual New Year's Eve Masquerade Ball hosted by the David L. Hubbard Foundation pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- P.** [ID-18-1352](#) Approve request for sponsorship in the amount of \$100.00 from Alcorn State University for its 10th Annual Purple and Gold Golf Tournament pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [ASU Golf Sponsorship](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the request for sponsorship in the amount of \$100.00 from Alcorn State University for its 10th Annual Purple and Gold Golf Tournament pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code.

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- Q.** [ID-18-1359](#) Authorize Contribution of \$20,000.00 to Chamber of Commerce for year 2 installment (2 of 3) for salary of Pablo Diaz pursuant to Section 21-19-44 of the Mississippi Code

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Contribution of \$20,000.00 to Chamber of Commerce for year 2 installment (2 of 3) for salary of Pablo Diaz pursuant to Section 21-19-44 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- R.** [ID-18-1360](#) Adopt Resolution Of The Board of Mayor And Aldermen Of The City Of Vicksburg, Mississippi Giving Notice Of Its Intention To Amend The Special Charter Of The City Of Vicksburg By Changing The City Boundary To Reflect The Changes In The City Boundary Pursuant To The Order Of The Warren County Chancery Court, Cause No. 2018-176-GN

Attachments: [Resolution Amend Special Charter](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Resolution Of The City Of Vicksburg, Mississippi Giving Notice Of Its Intention To Amend The Special Charter Of The City Of Vicksburg By Changing The City Boundary To Reflect The Changes In The City Boundary Pursuant To The Order Of The Warren County Chancery Court, Cause No. 2018-176-GN. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Contracts:

- S.** [ID-18-1340](#) Authorize Mayor to execute Contract Amendment No. 3 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year 2 Repairs

Attachments: [CO #3 CSAP Year 2 Repairs](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize the Mayor to execute Contract Amendment No. 3 with Suncoast Infrastructure, Inc. for Continuing Sewer Assessment Program - Year 2 Repairs. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- T.** [ID-18-1349](#) Approve Claims Docket

**Mayor Flaggs recused himself from the Board Meeting.
Alderman Monsour, Jr. is now Mayor Pro-Tem Monsour, Jr.**

The City Clerk presented the Docket of Claims numbering 148225 through 148228.

On motion of Mayor Pro-Tem Monsour, Jr., seconded by Alderman Mayfield, the Mayor Pro-Tem and Alderman voted to approve the Claims Docket. The motion was adopted unanimously by the following vote:

**Mayor Flaggs returned to the Board Meeting.
Mayor Pro-Tem Monsour, Jr. is now Alderman Monsour, Jr.**

Aye: 2 - Alderman Mayfield, and Alderman Monsour Jr.

Recused: 1 - Mayor Flaggs

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Longevity Pay at the City Auditorium (1); Longevity Pay in the Police Department (1); New Hire in the Parks & Recreation Department (1); New Hire in the Sewer Department (1); Departmental Transfer to North Ward Administration (1); Departmental Transfer to the Safety Department (1); Pay Adjustments in the Police Department (2); Resignation in the City Clerk's Office (1); Discussion Matter in the City Clerk's Office(1); Suspension in the Fire Department (1); Suspension in the Gas Department (1); Suspension in the Police Department (1); Suspension in the Sewer Department (1); Reimbursement in the Police Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Tasha Jordan - Deputy City Clerk, Fermika Smith - Interim Human Resource Director, Debra Goodman - Mayor's Administrative Assistant, Sam Andrews - Mayor's Administrative Assistant, Bobby Jones - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-18-1362](#) Longevity Pay - City Auditorium (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Longevity Pay for Auditorium Manager from \$22.15 per hour to \$22.24 per hour at the City Auditorium. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-1363](#) Longevity Pay - Police Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Longevity Pay for Police Officer from \$10.28 per hour to \$10.37 per hour in the Police Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-1364](#) New Hire - Parks & Recreation (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Basketball Referee at \$25.00 per hour in the Parks & Recreation Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-18-1365](#) New Hire - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Laborer at \$8.25 per hour in the Sewer Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-18-1366](#) Departmental Transfer - North Ward - Administration (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Departmental Transfer for Permit Technician at \$10.82 per hour in the Community Development Department to North Ward Liasion at \$13.22 per hour in the North Ward Administration. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1367](#)** Departmental Transfer - Safety Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Departmental Transfer for Fire-Paramedic at \$11.89 per hour in the Fire Department to Safety Director at \$42,000.00 annually in the Safety Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- G. [ID-18-1368](#)** Pay Adjustments - Police Department (2)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Patrol Officer at \$15.55 per hour to \$15.75 per hour, for Police Officer at \$17.00 per hour to \$17.20 per hour in the Police Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- H. [ID-18-1369](#)** Resignation - City Clerk's Office (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept Resignation from Deputy Clerk in the City Clerk's Office, effective October 26, 2018. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I. [ID-18-1370](#)** Discussion Matter - City Clerk's Office (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to deny the Discussion Matter in the City Clerk's Office. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- I.1 [ID-18-1379](#)** Suspension - Fire Department (1)
On motion of Mayor Flaggs seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension for Probationary Firefighter I. Employee did not meet requirements of his probation and failed to fulfill Vicksburg Fire Department Standard Operating Guideline 9.1.1 which reads, in part "The entry-level fire fighter must complete the following steps during a twelve (12) month probationary period. Must successfully complete the Mississippi State Fire Academy NFPA 1001 course." Also, VFD SOG 9.1.3 which reads, in part, "Each employee will have one (1) opportunity to successfully complete the Mississippi State Fire Academy 1001 course." He failed the course in the Fire Department. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- J. [ID-18-1371](#)** Suspension - Gas Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Laborer for five (5) days in the Gas Department for violating the City of Vicksburg attendance policy 7.4 (c)(i)(ii) on September 21, 2018. Employee was a no call no show. The motion was adopted unanimously by the following vote:
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- K. [ID-18-1372](#)** Suspension - Police Department (1)
On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve the Suspension for Investigator in the Police Department, for ten (10) days and fifteen (15) day probation. The employee violated the Vicksburg Police Department Policy and Procedures Authorize Use of Vehicles and Social Networking.
Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.
- L. [ID-18-1373](#)** Suspension - Sewer Department (1)
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Laborer for five (5)

days in the Sewer Department. Employee has four (4) unexcused absences. This is a violation of the City of Vicksburg Attendance Policy and Personnel Rules and Regulations 4.1 (l)(p)(x). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

M. [ID-18-1374](#) Reimbursement - Police Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Reimbursement to the City of Vicksburg in the Police Department. This action is to request that the Board approve the employee be responsible for reimbursement for mileage to the city vehicle in the amount of \$190.20. If approved, the first payroll deduction of \$31.70 will begin September 21, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

N. [ID-18-1504](#) Come Out of Executive Session and Approve All Items Taken Up In Executive Session

On motion of Alderman Monsour, Jr. and seconded by Alderman Mayfield, the Mayor and Aldermen voted to come out of executive session and approve all items taken up in executive session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Wednesday, October 10, 2018, to take up and act upon any and all matters that may come before the Board. The motion was adopted unanimously by the following vote:

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.