



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, October 15, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Alderman Michael A. Mayfield, Sr.
Pledge of Allegiance was led by City Clerk Walter W. Osborne, Jr.

2. Roll Call

Also present:
Nancy Thomas, City Attorney
Walter W. Osborne, Jr., City Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-1439](#) Employee Anniversaries:
1. 10 years of service: Michael Battle - Police Department
Employee Anniversaries:
1. 10 years of service: Michael Battle - Police Department
Mayor Flaggs recognized Michael Battle in the Police Department with ten (10) years of service.

The Mayor and Aldermen congratulated Michael Battle for his years of service with the City of Vicksburg.
- B. [ID-18-1417](#) Presentation - Vicksburg Warren School District Students Anti-Litter Art Contest Winners
Connie West and Carol McMillin came before the Mayor and Aldermen and Presented the Vicksburg Warren School District students that won the Vicksburg Beautification Anti-Litter Art Contest.

The Mayor and Aldermen thanked Mrs. West, Mrs. McMillin and the students for coming before the Board.
- C. [ID-18-1425](#) Recognition - St. Al Girls Soccer Team
Mayor Flaggs recognized St. Al Girls Soccer Team as state champions.

The Mayor and Board of Aldermen thanked them for coming before the Board.

Routine Agenda:

- A. [ID-18-1429](#) Receive Sealed Bids for Blight Elimination Program - Demolition, Disposal and Clean Up:
1. One Residential Structure
2. Three Residential Structures
3. Four Residential Structures
Receive Sealed Bid for Blight Elimination Program - Demolition, Disposal and Clean Up:
1. One Residential Structure

2. Three Residential Structures**3. Four Residential Structures**

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Board proceeded to open the bid submitted for furnishing Sealed Bids for Blight Elimination Program - Demolition, Disposal and Clean Up of residential structures in accordance with specifications and instructions for bidding on file in the office of the City Clerk: Proof of publication of legal advertisements was presented and ordered filed.

1. One Residential Structure

No bids received.

2. Three Residential Structures

FRED CLARK CONTRACTING, 3772 Hwy 80; Vicksburg, MS 39180

C.O.R. #09872-MC 5% Bid Bond: Yes

Total Bid: \$13,500.00

3. Four Residential Structures

No bids received.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to accept and refer the foregoing bid to Community Development Department and Selection Committee for review and recommendation back to Board for award. Authorize City Clerk to re-advertise bids for Blight Elimination Program - Demolition, Disposal and Clean Up of One Residential Structure and Blight Elimination Program - Demolition, Disposal and Clean Up of Four Residential Structures. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-18-1438](#)** Accept the recommendation of Stantec Consulting Services, Inc. to award bid and contract for James "Fuzzy" Johnson Park Improvements to Moss Construction Company in the amount of \$168,655.63

Attachments: [Bid Award Fuzzy Johnson](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Accept the recommendation of Stantec Consulting Services, Inc. to award bid and contract for James "Fuzzy" Johnson Park Improvements to Moss Construction Company in the amount of \$168,655.63. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-18-1430](#)** Authorize City Clerk to advertise Sealed Proposals for:
1. Automatic Bar Screen at the Waste Water Treatment Plant
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize City Clerk to advertise Sealed Proposals for: 1. Automatic Bar Screen at the Waste Water Treatment Plant. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-1422](#)** Receive Vicksburg Police Department Crime Statistic Report for September 2018

Attachments: [Crime Stats September 2018](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to receive Vicksburg Police Department Crime Statistic Report for September 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-1419](#)** Approve request from Step by Step Performing Arts Academy for matching funds in the amount of \$5,000.00 pursuant to Section 39-15-1 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Step by Step](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request from Step by Step Performing Arts

Academy for matching funds in the amount of \$5,000.00 pursuant to Section 39-15-1 of the Mississippi Code [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1423](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:
1. Check dates August 31, 2018 and September 14, 2018 in the amount of \$40,564.32

Attachments: [911](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request for payment from Vicksburg-Warren 911 for the city's share of seventeen (17) full-time and eight (8) part-time E-911 dispatchers' salaries, matching benefits, and insurance for: Check dates August 31, 2018 and September 14, 2018 in the amount of \$40,564.32. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-1432](#) Approve request from Southern Cultural Heritage Foundation for allocation of matching funds in the amount of \$17,500.00 pursuant to Section 39-15-1 of the Mississippi Code

Attachments: [SCHF Allocation](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request from Southern Cultural Heritage Foundation for allocation of matching funds in the amount of \$17,500.00 pursuant to Section 39-15-1 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-1433](#) Approve request from Mayor George Flaggs, Jr. to reserve motor coach on Saturday, November 3, 2018 from 10:00 a.m. until 6:00 p.m.

Attachments: [Motor Coach Reservation](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request from Mayor George Flaggs, Jr. to reserve motor coach on Saturday, November 3, 2018, from 10:00 a.m. until 6:00 p.m. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1435](#) Approve Fall Festival Agriculture Demonstration Workshop at the Vicksburg Airport on October 27, 2018
- On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Fall Festival Agriculture Demonstration Workshop at the Vicksburg Airport on October 27, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-1436](#) Authorize issuance of requisitions numbers:
1. 1900137 in the amount of \$20,985.00 to Nafeco to purchase a digital training panel for the Fire Department [Sole Source]
 2. 1900473 in the amount of \$74,159.73 to Stribling Equipment, LLC for the purchase of one (1) compact Track Loader for the Street Department

Attachments: [Requisition 1900137](#)

[Requisition 1900473](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize issuance of requisitions numbers: 1. 1900137 in the amount of \$20,985.00 to Nafeco to purchase a digital training panel for the Fire Department [Sole Source]. 2. 1900473 in the amount of \$74,159.73 to Stribling Equipment, LLC for the purchase of one (1) compact Track Loader for the Street Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- K.** [ID-18-1420](#) Accept Letter Establishing Special Assessment and Adopt Resolution for Cutting and Cleaning the following properties:
1. 1033 Vine Street, PPIN 18039; owned by Wheatley Estate c/o Annie Harrison

Attachments: [Special Assessment](#)

The Letter(Statement) and Resolution on the following property was presented to the Board:

1.1033 Vine Street, PPIN 18039; owned by Wheatley Estate c/o Annie Harrison

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to accept the foregoing Letter (Statement) for cost of cutting and cleaning lots and Adopt the following Resolution establishing Special Assessment. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Resolutions:

- L.** [ID-18-1424](#) Adopt Resolution to Provide Matching Funds to Jacob's Ladder Learning Center, Inc.

Attachments: [Jacob's Ladder Allocation](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Provide Matching Funds to Jacob's Ladder Learning Center, Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M.** [ID-18-1426](#) Adopt Resolution Declaration of Emergency for Repair of 24" Storm Drain

Attachments: [Resolution Storm Drain Repair](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution for Declaration of Emergency for Repair of 24" Storm Drain. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N.** [ID-18-1437](#) Adopt Resolution to Sell Surplus Real Property to T & B Properties, L.L.C.

Attachments: [Resolution Surplus Property](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Resolution to Sell Surplus Real Property to T & B Properties, L.L.C. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Docket of Claims:

- O.** [ID-18-1434](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering 148670 through 148682.

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Claims Docket. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield, moved the Mayor and Aldermen go into a closed meeting to

determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted. The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for New Hire in the Fire Department (1), Rescind New Hires in the Sewer Department (2), Pay Adjustment in the Police Department (1), Suspensions in the Sewer Department (2), Suspension in the Street Department (1), Suspension in Vehicle Maintenance (1). The motion was seconded by Alderman Monsour, Jr., and upon vote being taken, the following vote aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in the Fire Department (1), Rescind New Hires in the Sewer Department (2), Pay Adjustment in the Police Department (1), Suspensions in the Sewer Department (2), Suspension in the Street Department (1), Suspension in Vehicle Maintenance (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr., - City Clerk, Fermika Smith - Interim Human Resource Director, John W. Carroll, Sr., - Assistant City Clerk, Deborah A. Nickson - Deputy Clerk, Sam Andrews - Mayor's Administrative Assistant, Debra Goodman - Mayor's Administrative Assistant, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-18-1440](#) New Hire - Fire Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Firefighter V at \$11.18 per hour in the Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-1441](#) Rescind New Hires - Sewer Department (2)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Rescind New Hires for two (2) Laborers in the Sewer Department. Employees did not show up for New Hire Orientation. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-1442](#) Pay Adjustment - Police Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Patrolman in the Police Department, effective October 15, 2018. Employee obtained his Bachelor's degree from The University of Southern Mississippi in July 2018. Employee is currently being paid for his Associate's degree; therefore is entitled to an additional \$0.43 per hour to reach the \$1.65 for his Bachelor's degree. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-18-1443](#) Suspensions - Sewer Department (2)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Suspension for Laborer for two (2) days for having three (3) unexcused absences and Vac Con Truck Foreman for five (5) days in the Sewer Department, effective October 15, 2018. Employees are in violation of the City of Vicksburg Attendance Policy and Personnel Rules and Regulations 4.1(i)(p)(x) and (z). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-18-1444](#) Suspension - Street Department (1)

On motion of Alderman Monsour, Jr., seconded by Mayor Flaggs, the Mayor and Aldermen voted to not suspend the employee in the Street Department. No action was taken.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-18-1445](#) Suspension - Vehicle Maintenance (1)

A discussion was held. No action was taken.

G. [ID-18-1548](#) Come out of Executive Session and Approve All Items Taken Up In Executive Session

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Thursday, October 25, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.