



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Monday, December 3, 2018

10:00 AM

City Hall Annex Board Room

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Mayor George Flaggs, Jr.
Pledge of Allegiance was led by Alderman Michael Mayfield, Sr.

2. Roll Call

Also Present:
Nancy Thomas, City Attorney
Walter W. Osborne, Jr., City Clerk
Deborah A. Nickson, Deputy Clerk

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-18-1595](#) Senior Center Ambassador for the month of December
Kay King came before the Board and presented Beverly Scott as the Senior Center Ambassador for the month of December 2018.

The Mayor and Aldermen thanked Ms. Scott as Ambassador for December 2018.

Minutes:

- A. [ID-18-1654](#) Adopt Board Meeting Minutes:
1. November 05, 2018
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Board Meeting Minutes: 1. November 05, 2018.
The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Routine Agenda:

- A. [ID-18-1636](#) Vicksburg Convention Center Updates
Ms. Annette Kirklin, of the Vicksburg Convention Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of December 2018 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Kirklin for attending the meeting.
- B. [ID-18-1633](#) Approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for:
1. Check dates November 01, 2018 and November 15, 2018 in the amount of \$48,421.10

Attachments: [911 Payment](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor

and Aldermen voted to approve request for payment from Vicksburg-Warren 911 for the city's share of 17 full-time and 8 part-time E-911 dispatchers' salaries, matching benefits, and insurance for: 1. Check dates November 01, 2018, and November 15, 2018, in the amount of \$48,421.10. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- C. [ID-18-1635](#) Authorize issuance of the following requisition numbers:
1. 1901391 in the amount of \$16,845.00 to Temple, Inc. to purchase new Camera Systems for traffic lights [Sole Source]

Attachments: [Requisition 1901391](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize issuance of the following requisition number: 1. 1901391 in the amount of \$16,845.00 to Temple, Inc. to purchase new Camera Systems for traffic lights [Sole Source]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-18-1639](#) Approve request for sponsorship in the amount of \$10,000.00 from National League of Cities for the 2019 NBC-LEO Annual Summer Conference pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [NLC Sponsorship](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request for sponsorship in the amount of \$10,000.00 from National League of Cities for the 2019 NBC-LEO Annual Summer Conference pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- E. [ID-18-1640](#) Approve Additions to Employee Driving List:
1. Thomas Dearman - Water Department
 2. Bradley Lyons - Police Department
 3. Terry Hemphill - Fire Department

Attachments: [License Check](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Additions to Employee Driving List: 1. Thomas Dearman - Water Department, 2. Bradley Lyons - Police Department, 3. Terry Hemphill - Fire Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- F. [ID-18-1641](#) Approve request for sponsorship in the amount of \$1,500.00 from The Vicksburg Post for Letters to Santa Christmas Greetings pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [LetterstoSanta](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request for sponsorship in the amount of \$1,500.00 from The Vicksburg Post for Letters to Santa Christmas Greetings pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- G. [ID-18-1644](#) Approve request for sponsorship in the amount of \$500.00 from My Brother's Keeper for a basketball tournament pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code

Attachments: [My Brother's Keeper Sponsorship](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve request for sponsorship in the amount of \$500.00 from My Brother's Keeper for a basketball tournament pursuant to Section 17-3-1

and Section 17-3-3 of the Mississippi Code. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- H. [ID-18-1645](#) Authorize Mayor to execute Identity of Interest Disclosure and Certification Form for Blight Elimination Program - Demolition, Disposal and Clean Up:
1. One Residential Structure: 1710 Martin Luther King Jr. Dr.
 2. Four Residential Structures: 901 Wabash St., 2520 Franklin St., 1213 Randolph St., 2624 Ken Karyl Ave.

Attachments: [Identity of Interest Forms](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to authorize Mayor to execute Identity of Interest Disclosure and Certification Form for Blight Elimination Program - Demolition, Disposal and Clean Up: 1. One Residential Structure: 1710 Martin Luther King Jr. Dr. 2. Four Residential Structures: 901 Wabash St., 2520 Franklin St., 1213 Randolph St., 2624 Ken Karyl Ave. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1652](#) Approve request for sponsorship in the amount of \$1,000.00 from Bowmar Elementary School PTO pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Bowmar Sponsorship](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve request for sponsorship in the amount of \$1,000.00 from Bowmar Elementary School PTO pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- J. [ID-18-1653](#) Approve Application from Vicksburg Housing Authority for Complimentary Use of City Auditorium on December 18, 2018 for their annual public hearing followed by 50th Anniversary Christmas Open House

Attachments: [Comp Use Application](#)

On motion of Alderman Mayfield, seconded by Alderman Monsour, Jr., the Mayor and Aldermen voted to approve Application from Vicksburg Housing Authority for Complimentary Use of City Auditorium on December 18, 2018, for their annual public hearing followed by 50th Anniversary Christmas Open House. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Budget Admendments:

- K. [ID-18-1646](#) Adopt Budget Amendments

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt Budget Amendments for December 3, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Contracts:

- L. [ID-18-1634](#) Ratify Mayor's execution of Revised Contract with Hootsuite, Inc.

Attachments: [Hootsuite Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to ratify Mayor's execution of Revised Contract with Hootsuite, Inc. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- M. [ID-18-1638](#) Authorize Mayor to execute Homeowner Agreements for Home Investment Partnerships Program with:

1. Tom and Mary Albert
2. Leonard Banks and Sherri McMiller
3. Georgia Brown and Ruby Johnson
4. Earline Cogg
5. Gerald and Beverly Davis
6. James Judge
7. Nathaniel Washington

Attachments: [Homeowner Agreements](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to execute Homeowner Agreements for Home Investment Partnerships Program with: 1. Tom and Mary Albert, 2. Leonard Banks and Sherri McMiller, 3. Georgia Brown and Ruby Johnson, 4. Earline Cogg, 5. Gerald and Beverly Davis, 6. James Judge, 7. Nathaniel Washington. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- N.** [ID-18-1643](#) Authorize Mayor to execute Change Order No. 1 with Hemphill Construction Company for Vicksburg Municipal Airport Drainage Improvements, Phase 1

Attachments: [CO #1 Airport Drainage](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to execute Change Order No. 1 with Hemphill Construction Company for Vicksburg Municipal Airport Drainage Improvements, Phase 1. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- O.** [ID-18-1655](#) Authorize Mayor to Execute Contract with Fordice Construction Company for Washington Street Multi-Use Park
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to Execute Contract with Fordice Construction Company for Washington Street Multi-Use Park. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Monsour, Jr., moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Mayfield. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Monsour, Jr. moved to go into executive session to discuss Personnel Action Forms for New Hire in Court Services Department (1), New Hire in the Water Department (1), Promotions in the Fire Department (2), Pay Adjustment in the Police Department (1), Retirement in the Vehicle Maintenance Department (1), Resignation in the Fire Department (1), Suspension in the Right of Way Department (1), Suspension in the Sewer Department (1), Termination in the Vehicle Maintenance Department (1). The motion was seconded by Alderman Mayfield. Upon vote being taken, the following voting aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously. The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for New Hire in Court Services Department (1), New Hire in the Water Department (1), Promotions in the Fire Department (2), Pay Adjustment in the Police Department (1), Retirement in the Vehicle Maintenance Department (1), Resignation in the Fire Department (1), Suspension in the Right of Way Department (1), Suspension in the Sewer Department (1), Termination in the Vehicle Maintenance Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Fermika Smith - Interim Human Resource Director, Deborah A. Nickson - Deputy Clerk, Sam Andrews - Mayor's Administrative Assistant, Leroy

Thomas - North Ward Alderman's Administrative Assistant, Robert Arnold - Police Officer

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Personnel Matters:

A. [ID-18-1656](#) New Hire - Court Services (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire for Municipal Court Judge at \$110,000.00 yearly salary in the Court Services Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-18-1657](#) New Hire - Water Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve New Hire at \$8.25 per hour in the Water Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-18-1658](#) Promotions - Fire Department (2)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Promotions from Firefighter IV at \$10.83 per hour to Lieutenant I at \$12.20 per hour. Promotion included ten (10) years longevity pay of .12 cents. Lieutenant I at \$12.27 per hour to Captain I at \$13.86 per hour. Promotion included fifteen (15) years longevity pay of .19 cents in the Fire Department, effective December 5, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-18-1659](#) Pay Adjustment - Police (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Patrol Officer at \$16.68 per hour to Patrol Officer (FTO) at \$17.43 per hour in the Police Department, effective November 30, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-18-1660](#) Resignation - Vehicle Maintenance (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Retirement of Vehicle Maintenance Director in the Vehicle Maintenance Department, effective December 18, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-18-1661](#) Resignations - Fire Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Resignation for Firefighter V at \$11.18 per hour in the Fire Department, effective December 3, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-18-1662](#) Suspension - Right of Way (1)

This item was tabled until December 10, 2018.

H. [ID-18-1663](#) Suspension - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Suspension of a Pump Station Tech for two (2) days in the Sewer Department, effective December 3, 2018. Employee violated the City of Vicksburg Attendance Policy and Personnel Rules and Regulations 4.1(i), (y), and (z). The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- I. [ID-18-1664](#) Termination - Vehicle Maintenance (1)
This item was tabled until December 10, 2018.

[ID-18-1745](#) Come Out of Executive Session and Approve All Items Taken Up In Executive Session
On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Mayor Flaggs, seconded by Alderman Monsour, Jr., and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Monday, December 10, 2018, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.