



Minutes - Final
Board of Mayor and Aldermen

George Flaggs, Jr., Mayor
Michael A. Mayfield, Sr., Alderman
Alex J. Monsour, Jr., Alderman

Friday, February 8, 2019

10:00 AM

Robert M. Walker Building

1. Invocation, Pledge of Allegiance and Call to Order

Invocation was given by Joseph Graves.

Pledge of Allegiance was led by Alderman Alex Monsour, Jr.

On motion of Alderman Mayfield, and seconded by Alderman Monsour, Jr., the Aldermen voted to Recess the Board Meeting and Reconvened at 11:30 a.m. today. The motion was unanimously adopted by the following votes:

Aye: Alderman Mayfield and Alderman Monsour, Jr.

Absent: Mayor Flaggs

The Mayor and Aldermen Reconvened the Board Meeting. Those present at the Reconvene meeting were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., City Attorney Nancy Thomas, City Clerk Walter Osborne, Jr., Deputy City Clerk Tasha W. Jordan.

2. Roll Call

Meeting went into Recess

Meeting Reconvened

Present: 3 - Mayor George Flaggs Jr.
Alderman Michael A. Mayfield Sr.
Alderman Alex J. Monsour Jr.

3. Board Comments:

4. Adopt Agenda

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to adopt the Agenda as printed. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Recognitions:

- A. [ID-19-0159](#) Employee Anniversaries:
1. 10 years of service: Russell Dorsey - Police Department
 2. 20 years of service: Connie Prentiss - Ambulance Department; Joseph Hearn - Building Maintenance Department
 1. 10 years of service: Russell Dorsey - Police
 2. 20 years of service: Connie Prentiss - Ambulance Department; Joseph Hearn - Building Maintenance Department

Mayor Flaggs recognized Russell Dorsey in the Police Department with ten (10) years of service. Connie Prentiss in the Ambulance Department and Joseph Hearn in the Building Maintenance Department with twenty (20) years of service.

The Mayor and Aldermen congratulated Russell Dorsey, Connie Prentiss and Joseph Hearn for their years of service with the City of Vicksburg.

Approval of Consent Agenda Items:

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Consent Agenda Items. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- A. [ID-19-0156](#) Adopt Board Meeting Minutes for January 10, 2019
- B. [ID-19-0142](#) Authorize Senior Center to advertise participation of the TRIAD Grant titled "Pathway to Light" in the Vicksburg Post in the amount of \$424.30
Attachments: [TRIAD Advertisement](#)
- C. [ID-19-0143](#) Continue State Emergency for:
1. Repair of Roof to Water Treatment Plant
2. Repair of Broken 12" Water Line (Rifle Range Road under railroad track and Stouts Bayou)
- D. [ID-19-0149](#) Accept recommendation of Stantec Consulting Services, Inc. to award bid and contract for NRCS Erosion Control Project - Sherman Avenue to Central Asphalt Company, Inc. in the amount of \$127,503.75 and authorize the Mayor to execute all contracts and documents in relation to the construction of this project
Attachments: [Sherman Avenue](#)
- E. [ID-19-0144](#) Approve application from The Heritage Guild of Vicksburg Warren County for complimentary use of City Auditorium on June 25, 2019 from 11:30 a.m. to 2:00 p.m. for their annual meeting
Attachments: [Auditorium Comp Use](#)
- F. [ID-19-0148](#) Declare Monday, February 18, 2019 a City Holiday in observance of Presidents' Day
Attachments: [Holiday](#)
- G. [ID-19-0150](#) Approve the following requests from Joe Graves, Director of Parks & Recreation:
1. Host "Tennis in the Park" Spring Break Camp on March 11-15, 2019
2. Authorize advertisement in the Vicksburg Post in the amount of \$646.05
3. Purchase plaques for each participant at the camp not to exceed \$1,000.00
Attachments: [Tennis in the Park](#)
- H. [ID-19-0152](#) Approve request for sponsorship in the amount of \$225.00 from Mid-South Basketball Association pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code
Attachments: [Basketball Sponsorship](#)
Mayor Flaggs stated that purchasing an advertisement from Mid-South Basketball Association will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.
- I. [ID-19-0153](#) Approve request from Alderman Michael A. Mayfield, Sr. to reserve motor coach on Sunday, February 17, 2019 from 11:30 a.m. until 3:30 p.m.
Attachments: [Bus Reservation form 021719](#)
- J. [ID-19-0154](#) Authorize issuance of requisition number 1904149 in the amount of \$34,750.02 written to Core & Main LP for water meters for the Water Department [Sole Source]
Attachments: [Requisition 1904149](#)
- K. [ID-19-0155](#) Approve the following with Central Asphalt Company, Inc. for 2018 North Ward Paving Project - Phase 2:
1. Application for Payment No. 3 Final in the amount of \$17,389.32
2. Accept Close-Out Documents (Affidavit of Payment of Debts and

Claims, Contractor's Final Release and Waiver of Lien, and Consent of Surety to Final Payment)

Attachments: [Close Out NW Paving Ph. 2](#)

- L. [ID-19-0157](#) Approve request for sponsorship in the amount of \$2,000.00 from Warren County Bulls for their AAU Basketball Program pursuant to Section 17-3-1 and Section 17-3-3 of the Mississippi Code [Mayor's Discretionary Funds]

Attachments: [Bulls Basketball Sponsorship](#)

Mayor Flaggs stated that purchasing an advertisement from Warren County Bulls for their AAU Basketball Program will bring into favorable notice the opportunities, possibilities and resources of the City of Vicksburg and will be helpful toward advancing the moral, financial and other interest of the City of Vicksburg.

- M. [ID-19-0160](#) Approve the following Personnel Action Forms:
1. New Hire - City Clerk's Office (Brian Sessums)
2. New Hire - Water Main Department (Albert Johnson)

- N. [ID-19-0158](#) Approve Addition to Employee Driving List:
1. Brian Sessums - City Clerk

Attachments: [License Check](#)

- O. [ID-19-0146](#) Approve Claims Docket
The City Clerk presented the Docket of Claims numbering 1426 through 1436 and 150840 through 151115.

Routine Agenda:

- A. [ID-19-0140](#) Receive and Reject Proposals for Type III Ambulance and authorize re-advertising for the reverse auction

Attachments: [Type III Ambulance](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Receive and Reject Proposals for Type III Ambulance and authorize City Clerk to re-advertise for the reverse auction. The motion was adopted unanimously by the following vote:

No paper bids were received.

Reversed Auction:

Southwest Ambulance Sales - \$172,000.00
Emergency Vehicle Specialists - \$172,250.00

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- B. [ID-19-0139](#) Discuss Southern Cultural Heritage Center Updates
Ms. Stacey Massey, of the Southern Cultural Heritage Center, came before the Board to inform the public of the upcoming events at the Vicksburg Convention Center for the month of February 2019 and invited the public to attend.

The Mayor and Aldermen thanked Ms. Massey for attending the meeting.

- C. [ID-19-0141](#) Authorize Mayor to execute Addendum to Health Services Agreement Between Southern Health Network, Inc. and the City of Vicksburg, Mississippi

Attachments: [Addendum Health Services Agreement](#)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to authorize Mayor to execute Addendum to Health Services Agreement Between Southern Health Network, Inc. and the City of Vicksburg, Mississippi Contract. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

- D. [ID-19-0147](#) Hearing to determine whether or not the properties listed on the Community

Development Agenda are a public menace to the public health, safety and welfare of the community

Attachments: [Special Assessment](#)

Victor Gray-Lewis, Director of Community Development, came for a hearing before the Board to discuss and request permission to proceed to cut, clean, and demolish the following properties:

Curry Street, PPIN 013968; owned by Jacqueline Boykin (remove all inoperable vehicles)
Curry Street, PPIN 013970; owned by State of Mississippi (remove all inoperable vehicles)
134 Curry Street, PPIN 014252; owned by Irene Harris & Robert Rogers (remove all inoperable vehicles)
15 Davenport Alley, PPIN 014262; owned by Samuel Wildee (remove all inoperable vehicles)
107 Galtney Drive, PPIN 028557; owned by Deidra Williams (remove all inoperable vehicles)
70 Hutson, PPIN 014321; owned by Amanda Thomas Estate c/o Kenneth Galtney et al (remove all inoperable vehicles)
97 Hutson Street, PPIN 014321; owned by Amanda Thomas Estate c/o Kenneth Galtney et al (remove all inoperable vehicles)
315 Hutson, PPIN 014242; owned by Billy R. & Beatrice McDonald (remove all inoperable vehicles)
3011 North Washington, PPIN 014268; owned by Cecilia N. Davis c/o Beal Bank, Attn: Nikki Vu/E (remove all inoperable vehicles)
3119 North Washington, PPIN 014321; owned by Amanda Thomas Estate c/o Kenneth Galtney et al (remove all inoperable vehicles)
3505 North Washington, PPIN 013980; owned by Willie B. Curry (remove all inoperable vehicles)
4749 North Washington, PPIN 017045; owned by Raymond L. Scallions, Sr. Estate (remove all inoperable vehicles)
4765 North Washington, PPIN 025511; owned by Darrell P. Scallions (remove all inoperable vehicles)
Robert Street, PPIN 014253; owned by Rose Conner Davis Estate c/o Lucy Davenport (remove all inoperable vehicles)
49 Robert Street, PPIN 021950; owned by Jeffretha Christian et al c/o Jeffretha Christian (remove all inoperable vehicles)
69 Robert Street, PPIN 014332; owned by Jeffretha Christian et al (remove all inoperable vehicles)
202 Winters Lane, PPIN 028573; owned by Albert & Ezell McDonald (remove all inoperable vehicles)
13 Young Alley, PPIN 021093; owned by Roas Mae Powell (remove all inoperable vehicles)
29 Young Alley, PPIN 021094; owned by Esther L. Wilson c/o Rosie M. Powell (remove all inoperable vehicles)
45 Young Alley, PPIN 021096; owned by Roenia Gleese (remove all inoperable vehicles)
57 Young Alley, PPIN 021097; owned by Felix Younger et al (remove all inoperable vehicles)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to declare the foregoing properties to be a public menace to the public health, safety & welfare of the community and authorize the Director of Community Development to proceed to cut, clean and demolish structures with all charges incurred to be assessed against the property owners. Along with the following actions:

Curry Street, PPIN 013968; owned by Jacqueline Boykin - Not Complied
Curry Street, PPIN 013970; owned by State of Mississippi - Not Complied
134 Curry Street, PPIN 014252; owned by Irene Harris & Robert Rogers - Request thirty (30) day extension
15 Davenport Alley, PPIN 014262; owned by Samuel Wildee - Complied
107 Galtney Drive, PPIN 028557; owned by Deidra Williams - Not Complied
70 Hutson, PPIN 014321; owned by Amanda Thomas Estate c/o Kenneth Galtney et al - Complied
97 Hutson Street, PPIN 014321; owned by Amanda Thomas Estate c/o Kenneth Galtney et al - Complied
315 Hutson, PPIN 014242; owned by Billy R. & Beatrice McDonald - Not Complied
3011 North Washington, PPIN 014268; owned by Cecilia N. Davis c/o Beal Bank, Attn: Nikki Vu/E - Complied
3119 North Washington, PPIN 014321; owned by Amanda Thomas Estate c/o

Kenneth Galtney et al - Not Complied
3505 North Washington, PPIN 013980; owned by Willie B. Curry - Not Complied
4749 North Washington, PPIN 017045; owned by Raymond L. Scallions, Sr. Estate - Complied
4765 North Washington, PPIN 025511; owned by Darrell P. Scallions - Complied
Robert Street, PPIN 014253; owned by Rose Conner Davis Estate c/o Lucy Davenport - Complied
49 Robert Street, PPIN 021950; owned by Jeffretha Christian et al c/o Jeffretha Christian - Not Complied
69 Robert Street, PPIN 014332; owned by Jeffretha Christian et al - Not Complied
202 Winters Lane, PPIN 028573; owned by Albert & Ezell McDonald - Complied
13 Young Alley, PPIN 021093; owned by Roas Mae Powell - Not Complied
29 Young Alley, PPIN 021094; owned by Esther L. Wilson c/o Rosie M. Powell - Requested thirty (30) day extension
45 Young Alley, PPIN 021096; owned by Roenia Gleese - Complied
57 Young Allen, PPIN 021097; owned by Felix Younger et al - Not Complied

The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Executive Session:

Alderman Mayfield moved the Mayor and Aldermen go into a closed meeting to determine if the Board should go into executive session. The motion was seconded by Alderman Monsour, Jr. Voting aye, Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. None voting nay, the motion was unanimously adopted.

The Mayor and Aldermen discussed whether or not they should go into executive session. Alderman Mayfield moved to go into executive session to discuss Personnel Action Forms for Department Transfer in Court Services (1); Pay Adjustment in Water & Gas Administration (1); Pay Adjustments in the Street Department (2); Pay Adjustment in the Fire Department (1); Longevity Pay in the Ambulance Department (1); Longevity in the Building Maintenance Department (1); Suspension in the Sewer Department (1); Termination in the Sewer Department (1).

The motion was seconded by Alderman Monsour, Jr. Upon vote being taken, the following voted aye: Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr. The motion was adopted unanimously.

The Mayor and Aldermen announced they would go into executive session to discuss Personnel Action Forms for Department Transfer in Court Services (1); Pay Adjustment in Water & Gas Administration (1); Pay Adjustments in the Street Department; Pay Adjustment in the Fire Department (1); (2); Longevity Pay in the Ambulance Department (1); Longevity in the Building Maintenance Department (1); Suspension in the Sewer Department (1); Termination in the Sewer Department (1).

The Mayor and Aldermen are now in executive session.

Those present at the executive session were Mayor Flaggs, Alderman Mayfield, Alderman Monsour, Jr., Nancy Thomas - City Attorney, Walter W. Osborne, Jr. - City Clerk, Fermika Smith - Interim Human Resource Director, Tasha W. Jordan - Deputy City Clerk, Sam Andrews - Mayor's Administrative Assistant, Felicia Peters - Mayor's Interim Administrative Assistant, Leroy Thomas - North Ward Alderman's Administrative Assistant, Joseph Stubbs - Police Officer.

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

A. [ID-19-0161](#) Department Transfer - Court Services (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Department Transfer for Deputy Clerk at \$11.00 per hour. Employee will be transferring from a Booking Officer to Deputy Clerk in the Court Services Department, effective February 20, 2019. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

B. [ID-19-0162](#) Pay Adjustment - Water & Gas Administration (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve the Pay Adjustment from \$17.15 per hour to \$18.59 per hour in the Water & Gas Administration, effective December 18, 2018.

Employee earned her Master of Public Administration from Belhaven University on December 18, 2018. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

C. [ID-19-0163](#) Pay Adjustments - Street Department (2)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustments for Welder from \$12.77 per hour to \$14.27 per hour. Employee passed his certified pipe welding exam and is now able to weld on gas main lines under DOT Regulations and Heavy Equipment Operator from \$13.39 per hour to \$14.39 per hour in the Street Department. Employee has obtained a Class A Commercial Drivers License. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

D. [ID-19-0164](#) Pay Adjustment - Fire Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve Pay Adjustment for Lieutenant III from \$12.73 to Lieutenant IV at \$13.04 at the Fire Department, effective February 27, 2019. Employee has met requirements for increase in Tier Pay System plus ten (10) years longevity pay of .12 cents. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

E. [ID-19-0165](#) Longevity Pay - Ambulance Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve pay increase of .26 cents per hour and .09 cents Longevity Pay for EMS Information Specialist from \$15.64 per hour to \$15.99 per hour, effective February 18, 2019, in the Ambulance Department. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

F. [ID-19-0166](#) Longevity Pay - Building Maintenance Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to approve an increase from \$23.71 per hour to \$24.06 per hour, effective February 25, 2019, in the Building Maintenance Department. This includes a .09 cents increase for twenty (20) years of service. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

G. [ID-19-0167](#) Suspension - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to suspend the Suspension of an employee in the Sewer Department until he presents a doctor's excuse to Human Resource Department. If employee fails to submit doctor's excuse, the suspension of five (5) days will take affect. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

H. [ID-19-0168](#) Termination - Sewer Department (1)

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to suspend the Termination of an employee in the Sewer Department. If employee is late one (1) time within the next three (3) weeks, employee will be terminated. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

I. [ID-19-0246](#) Come Out of Executive Session and Approve All Items Taken Up in Executive Session

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, the Mayor and Aldermen voted to Come Out of Executive Session and Approve All Items Taken Up in Executive Session. The motion was adopted unanimously by the following vote:

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.

Adjournment

On motion of Alderman Monsour, Jr., seconded by Alderman Mayfield, and unanimously passed, the Mayor and Aldermen of the City of Vicksburg adjourned to meet 10 o'clock a.m., Tuesday, February 19, 2019, to take up and act upon any and all matters that may come before the Board.

MAYOR

ATTEST:

CITY CLERK

Aye: 3 - Mayor Flaggs, Alderman Mayfield, and Alderman Monsour Jr.